RETIRED TELECOM OFFICERS' WELFARE ASSOCIATION

(Reg.No. GBBSD/MAHA.STATE. MUMBAI-1687/2008:)

<u>REGD.ADD:-A-16,GIRIDARSHAN CHS., DD ROAD, MULUND W. MUMBAI-400080.</u>

<u>E-mail id :-rtowambi@gmail.com: Web Site:-rtowambi.in</u>

R.A. RAJAPURE PRESIDENT BADRI R. PATHAK GENERAL SECRETARY J.B.CHILGAR TREASURER

DATED 1st Nov' 2014

ANNUAL REPORT OF GENERAL SECRETARY FOR THE PERIOD FROM 08/11/2013 TO 31/10/2014

TO THE SIXTH ANNUAL GENERAL BODY MEETING ON 01/11/2014 at CHHABILDAS HIGH SCHOOL HALL DADAR W

Dear Friends,

On behalf of the Executive Committee I welcome all of you to the Sixth Annual General Body Meeting of our Association. I feel privileged to present this Annual Report.

2. OFFICE BEARERS AND EC MEMBERS:

During this period, the Executive Committee was consisting of following Office Bearers and EC Members...

NAME S/Shri	POST	NAME	POST
R.A. Rajapure	President	S.V. Gajam	Vice President
Badri R. Pathak	General Secretary	J, B. Chilgar	Treasurer
M.R. Dixit	Asst. General Secretary	T.Satyanarayan	E.C. Member
N.N. Roy	EC Member	B.M. Nag	EC Member
B.D. Pai	EC Member	A.K.Gangopadhyay	EC Member
D.S. Panwar	EC Member	D.P.S. Yadav	E.C. Member
R. Dayal	E. C. Member	V.K. Bhatia	E.C. Member
V, S. Bharahate	E.C. Member	K. Jawahar	Advisor
N.Chandrasekaran	Advisor	P.S. Padwal	Advisor
M. V. Biradhar	Internal Auditor	N.W. Chincholkar	Special invitee

2.1 Out of the above members Shri. D.S. Panwar resigned due to personal reasons. Two members viz., Shri. T.Satyanarayan and N.N. Roy expired. So three posts fell vacant and Shri. P.Subramaniam, Shri.R.G. Sheth and Shri. B.B. Lal were co-opted.

3. EXECUTIVE COMMITEE MEETINGS:-

ECM was held almost every month and active functioning of Association was ensured. During this period twelve meetings were held. I am thankful to all the office bearers and

members of the Executive Committee for their spontaneous support in carrying out the activities of the Association during this period.

4. ORGANISATION

4.1 CO-ORDINATION COMMITTEE OF RTOWA MUMBAI AND DELHI:-

Our President Shri. R.A.Rajapure is the Chairman and Shri. S.S. Nanda General Secretary of RTOWA Delhi is the Convenor of Co-ordination Committee of RTOWA Delhi and Mumbai.

Co-ordination Committee has printed a directory of members of RTOWA Delhi and Mumbai during this period.

Shri. S.S. Nanda, General Secretary and Convenor of Co-Ordination Committee is always in readiness to take up any issue relating to the pensioners with the Corporate office. I record the appreciation of RTOWA Mumbai for his sincere efforts and willing co-operation in all the issues.

4.2 WEB SITE:-

Members are requested to avail the benefits of our web site "rtowambi.in" to get information and News related to Pensioners. The site was designed and developed by Shri.Dilip Tiwari. We are thankful to him for his services.

At present Shri.P.Subramaniam EC Member is entrusted with the responsibility of updation of the site. We invite suggestions and support from our members to enrich our web site.

5. GREAT SUCCESS OF ACHIEVING GOVERNMENT PENSION :-

All of you are well aware of the long struggle of all the Associations and Unions of MTNL for more than 14 years, to achieve the demand of pension payment from Government. Due to this long struggle Central Cabinet approved to amend Rule 37A on 09/01/14. Gazette notification amending Rule 37 A was issued vide No.DoP&PW, G.S.R. No.138(5) dtd 03/03/2014. Implementation orders were issued by DoT vide No.42-4/2012-Pen(T) dated 28/04/14.

RTOWA Mumbai played a leading role in resolving this issue. We met Chairman Petition Committee on 30/08/2013 and apprised him and convinced him about non viability of Pension Trust and urged him to recommend for payment by Government. The decision of Group Of Ministers was influenced by the report of Petition Committee. We further pursued the issue with Minister and Dy. Minister of C&IT resulting in achievement of the issue.

Our President Com. R.A. Rajapure who is Convenor of United Forum of Unions and Associations of MTNL Mumbai played a key role. He led the agitations in Mumbai, Coordinated with Delhi Associations, and continuously exerted effective political pressure on the Government. We are proud of his services and record our gratitude to him.

We record our gratitude to all the Associations and Unions and their leaders for achieving this demand. We also record our thanks to MTNL Management, all the Ministers, MPs and political leaders who have made this achievement possible.

6. Reimbursement of Telephone bills of BSNL Area prior to 01/10/2007:-

RTOWA continuously pursued this issue and orders were issued vide DGM (OP) MTNL Mumbai vide No.OG/21-R/BSNL-MTNL/2011-2014 dated 16/01/2014, for reimbursement of these bills after payment on similar lines of the bills relating to period after 01/10/2007.

7. PAYMENT OF PENSION TO THOSE RETIRED AFTER 01/04/2014:-

MTNL Corporate office decided that DoT only should issue PPO and pay pensionary benefits for those retired after 28/04/2014 as DoT has already issued orders on 28/04/2014 for implementation of amended Rule 37 A. Infrastructure such as office space, staff, office equipments, software etc., were not ready with the DoT. It has taken a long time to establish the DoT pension cell, to devise the procedures, to decide on fixation of pay on BSNL scales of pay from 01/11/1998 // 01/10/2000. The software for notional fixation of pay on BSNL scales of pay, calculation of pension on both MTNL and BSNL scales of |pay, preparation of PPO etc is being developed. It is informed by DoT pension cell that this software will be ready within 15 days and regular PPO of DoT will be issued to these pensioners. Meanwhile provisional pension is paid. We met ED, GM (Fin), Dy.CCA, Principal CCA and insisted them to expedite the payments. We are pursuing this issue on daily basis.

8. The cases of members who faced difficulties in getting medical reimbursement were taken up by us with TPA and other concerned authorities for favourable settlement.

9. TASKS AHEAD :-

- 1. To get Arrears on revision of pension for those retired prior to 01/01/2007.
- 2. To get arrears on recalculation of pension for those retired between 01/01/2006 to 31/12/2006.
- 3. Conversion of MTNL PPO to DoT PPO of all pensioners retired prior to 01/04/2014.
- 4. To get fixation benefit of 78.2 % of DA on revision of pension on 01/01/2007.
- 5. To get increased insurance cover for hospital treatment and to remove the cut of Rs.3000/- from the eligible amount for OPD treatment..
- 9. RTOWA keeps good rapport with ED, Principal CCA, GM (Fin), GM(HR), DGM(FP), DGM (IR) and all the officers of Pension cell of DoT and MTNL and TPA. We record our thanks to them for their sympathetic and positive approach to the problems that we take up.

10. APPEAL TO ALL PENSIONERS AND MEMBERS:

10.1 MEMBERSHIP:-

Association gets strength from its members. More members means more strength. The total number of our members on date is about . On date there are more than 1500 pensioners retired from executive cadres. Our aim is to enrol all the pensioners as our members. I appeal to all the pensioners to become the member of RTOWA and to make the Association stronger so that all the issues relating to the pensioners can be effectively taken up. Our Association is always in readiness to meet any challenge in securing the interests of the pensioners. On behalf of Executive Committee, I appeal to all our members to enrol atleast one pensioner as our member so that the membership will get doubled soon.

10.2 DONATIONS :-

Life membership of Rs.1000/- is the only resource of our Association. This is not adequate to run the Association for ever. We need to create a fund with a large amount so that the interest income from the fund will be sufficient for functioning of the Association. Moreover the Association needs to be in readiness financially to meet any present or future challenges. Therefore I appeal to all the members to donate liberally to strengthen the Association financially.

CONCLUSION:-

Our main issue of Payment of Pension by Government has been solved. We have to focus now on the other issues mentioned at para 8 above. Moreover we should strive to make the scheme of health care to the pensioners more supportive. Our Association will relentlessly strive to achieve settlement of these issues and to safe guard the interests of the pensioners.

We record our thanks to all the Unions and Associations who take up pensioners' issues.

LONG LIVE RTOWA.

WE ARE FOR UNITY OF ALL UNIONS AND ASSOCIATIONS OF EMPLOYEES AND PENSIONERS OF MTNL

For and behalf of Executive Committee of RTOWA Mumbai

Yours Sincerely

BADRI R. PATHAK General Secretary

01/11/2014

RETIRED TELECOM OFFICERS WELFARE ASSOCIATION MUMBAI

RECEIPT AND PAYMENT A/C FOR THE PERIOD FROM 01/04/2013-31/03/2014

		RECEIPT	PAYMENTS	RS
OPENING BALANCE		Rs	Α	
			STATIONERY/PRINTING	10498.00
	FIXED DEPOSITS	624538.00	FELICITATION	25779.00
	CASH IN BANK	8546.51	POSTAGE	178.00
	CASH IN HAND	14875.00	CONVEYANCE EXPENSES	17205.00
			MEETING	33779.00
			WEBSITE/TEL/SMS	10408.85
			MISC	655.00
			Total Expenses	98502.85
MEMBERSHIP FFF		\$0000.00	CLOSING BALANCES.	
DONATION		163101.00	FIXED DEPOSITS	768609.00
BANK INTEREST		2825.00	CASH IN BANK	34524.66
ED INTEREST		44071.00	ADVANCES	00.0009
			CASH IN HAND	320.00
TOTAL		907956.51	TOTAL	907956 51

AUDITORS REPORT-R. A. RAJAPURE PRESIDENT

GENERAL SECRETARY

H.B. CHILGAR

TREASURER

CERTIFIED THAT I HAVE AUDITED THE RECEIPTS AND PAYMENT A/C FOR THE FINANCIAL YEAR 2013-14 WITH BOOK OF ACCOUNT OPENING BAL:-AND ACCOUNTS REFLECTS THE FACTUAL FINANCIAL CONDITION OF ASSOCIATION M.B.BIRADAR AUDITOR

624538 100000 44071 268609 **DETAILS OF FIXED DEPOSITS** CLOSING BAL RENEWAL INT:-NEW FD

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R.A. RAJAPURE PRESIDENT

BADRI R. PATHAK GENERAL SECRETARY J.B.CHILGAR TREASURER

DATED 1st Nov' 2014

KEY NOTE ADDRESS BY SHRI.BADRI R. PATHAK GENERAL SECRETARY TO THE OPEN HOUSE OF SIXTH AGB HELD AT CHHABILDAS HIGH SCHHOL HALL DADAR ON 01/11/2014

Respected distinguished guests and members,

Heartily I welcome all the distinguished guests, special invitees, members, other retired officers to this open house. We feel honored to have all of you with us in this open house.

RTOWA was formed on 22/08/2008 with the objectives of securing the interests of the MTNL Pensioners and to function as a welfare organisation for MTNL Pensioners. We function in co-ordination with RTOWA Delhi.

Kindly permit me to outline some important issues giving anxiety to the pensioners.

ARREARS ON REVISION OF PENSION ON 01/01/2007 AND ON RECALCULATION OF PENSION ON 01/01/2006:-

Pension has been revised with effect from 01/01/2007 but the arrears from 01/01/2007 to 30/09/2012 has not been paid so far. At the time of revision we were told that the arrears will be paid on settlement of pension issue. As the pension issue is now settled and the liability on payment of arrears also will be shared between DoT and MTNL, there is no reason to hold up the arrears. We request that the arrears should be paid in one lump sum at the earliest.

TIMELY PAYMENT OF PENSIONARY BENEFITS ON RETIREMENT:-

This year abnormal delay has occurred in payment of pensionary benefits to those retired after 01/04/2014. Those who retired on 30/04/2014 got pension during Oct'14 only. Even then pension for Sep'14 has not been been paid so far. It is learnt that only about 30% of those retired from Apr'14 to Sep14 have been paid pension so far. Payment of Leave Encashment is also pending since Apr'14. There is delay even in the payment of GPF money. Besides mental agony, the pensioners have lost heavy amount of interest. The situation needs urgent remedial

measures. We request all concerned to have sympathetic and positive approach and see that all the retirement dues are settled within one month of retirement..

CONVERSION OF MTNL PPO TO DOT PPO:-

This is a voluminous work and needs proper planning and scheduling for smoothly completing the conversion in a time bound manner. We have no doubt pension sections of both DoT and MTNL will rise to the occassion.

<u>HEALTH CARE</u>: At present the insurance cover for hospital treatment is 1.5 lakhs only. The cost of medical treatment and the cost medicines are continuously rising. Due to the inflation the limit of Rs.1.5 lakhs needs to be raised to 3 lakhs. Now many insurance companies come up with the option of top up at a low premium. So the top up option may also needs to be considered.

We are getting reimbursement of cost of OPD treatment up to a certain limit. The entitled limit is further cut by Rs.3000/- to provide insurance cover for cost of indoor treatment in hospital. The entitlement itself is meagre and a further cut causes strain on the pensioners. We request MTNL management to review this issue and to remove the cut.

Alternatively we request MTNL Management to get CGHS facility as extended to the BSNL pensioners.

TELEPHONE FACILITY:-

At present the MTNL retirees are not given free residential telephone facility if the telephone is shifted on all India basis. The same facilities extended to BSNL/DoT in All India shift cases should be given to MTNL retirees also.

<u>CONCLUSION</u>: - We gave our entire productive years of life to the Telecom Department and MTNL in providing service to the people. In turn Government and MTNL continue to nourish us with pension and health care. We are grateful to them. Let us-continue to contribute in every possible way to strengthen the GOOD WILL of MTNL among the public.

I sincerely thank all the distinguished guests and special invitees for sparing their valuable time to grace this open house.

RTOWA WISHES ALL THE RETIRED OFFICERS AND THEIR FAMILY TO LEAD A HAPPY AND PEACEFULLY ACTIVE LIFE WITH EXCELLENT HEALTH AND WEALTH

01/11/2014

BADRI R. PATHAK GENERAL SECRETARY