

UNITED FORUM OF MTNL UNIONS & ASSOCIATIONS MUMBAI WING
Constituents Unions & Associations

Telecom Executive Associations of MTNL(Team)* MTNL SC/ST Executive Association*MTNL SC/ST Welfare Associations*MTNL Workers Union*Sanchar Union of Non-Executives* MTNL Republican Employees Union Mumbai*MTNL Karmachari Union* Retired Telecom Officers Welfare Association (RTOWA)
*MTNL Pensioners Welfare Association (MPWA)

Shri. J. S. Yadav Chairman 9869041090	Shri. H. S. Upadhyaya Vice Chairman 9869435995	Shri. K.Haldankar GS MPWA 9869072424	Smt. Jyoti Sonawadekar Jt. Convener 9869037373	Shri. P. K. Kulkarni Treasurer 9869277999
---	--	--	--	---

No. MTNLUF/Mumbai/IDA./2021

Dated 11th Nov'2021

To,
Shri. K.Rajaraman,
Secretary (Telecom),
Sanchar Bhavan, New Delhi-110001

Respected Sir,

Sub:-Pension Revision for MTNL / BSNL Pensioners on **Combined Service Option** on 01/01/2017. Request to delink Pension Revision from Pay Revision and to send proposals for pension Revision to DoP&PW

We submit the following few lines for your benign consideration.

1. The MTNL and BSNL retirees (the absorbed employees of erstwhile Government employees) on CSO who retired prior to 01/01/2007 got their Pension Revision on 01/01/2007 on approval of Cabinet note moved by DoT. After 10 years the Pension Revision has again become due from 01/01/2017. Though it has become overdue DoT has not yet responded to DoP&PW's letter dated 08/03/2019.
2. Almost all the Pensioners' Associations of MTNL and BSNL are of the firm view that Pension revision should not be linked with Pay revision of the employees. **As per the statutory rules all the pensionary benefits including family pension are paid by GOI and 100% of the liability lies with GOI whereas the pay revision depends upon the affordability clause of 3rd PRC report. So the incremental pension liability on Pension Revision has nothing to do with the financial viability of MTNL/BSNL. Hence the pension revision should not be linked with pay revision.**
3. Because of non revision of pension from 01/01/201, some pensioners and many family pensioners are getting less than the minimum pension stipulated under Rule 49(2) of CCS (Pension) Rules'1972. Moreover the pensioners including family pensioners are deprived of the periodical updating of pension which is necessary to cope with the price rise.

PENSIONERS' DEMAND

4. Pension Revision should be done delinking it from the process of Pay Revision. The fitment weightage should be same as applicable to other Central Government pensioners. The Seventh CPC has given a weightage of 32% on basic pension in the fitment for Revision. Considering this weightage the multiplying factor works out to 2.515 (Basic 100 + IDA 119.5 + weightage 32). We request for Pension Revision of MTNL/BSNL pensioners from 01/01/2017 by applying the 7th CPC fitment weightage for Pension Revision.

JUSTIFICATIONS

5. The MTNL / BSNL Pensioners on CSO are erstwhile Central Government employees and were absorbed in the PSUs in fulfilment of Govt's mission on corporatisation in Telecom Sector and on the assurances of the Govt that all the pensionary benefits will be protected. Rule 37A was enacted for this purpose.
6. The absorbed Govt employees on CSO retired from MTNL/BSNL are in fact Govt. Pensioners as the entitlement, regulations and administration of all the pensionary benefits of both the category of pensioners viz., retired from MTNL/BSNL and from other departments of Central Govt are under the purview of CCS (Pension) Rules' 1972.
7. The pensionary benefits of pensioners retired from MTNL/BSNL as well as retired from other Central Govt departments are debited to Civil Service Estimates and hence they are entitled to CGHS benefits.
8. The pensioners retired from MTNL/BSNL as well as retired from other Govt departments were given almost all the benefits recommended by 6th CPC and 7th CPC such as method of calculation of pension, calculation of average emoluments, enhanced family pension on death of pensioner, revised commutation table etc., in the same manner.
9. The minimum pension and the maximum pension of MTNL/BSNL pensioners are linked to the minimum and maximum pension as applicable to the C.G. Pensioners, not linked to PSU pay scales on IDA.
10. MTNL and BSNL have paid pension contribution on the maximum of the PSU pay scales as a special arrangement though the pension contribution is payable on the actual pay as per statutory rules.
11. Pension Revision as per 7th CPC would be a permanent solution to future Pension Revisions. Whenever Pension Revision of C.G. Pensioners takes place the Pension Revision of MTNL/BSNL pensioners also would be revised automatically applying the same fitment factor.

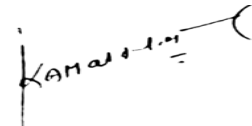
Action was taken by DoT for Pension Revision and proposals were sent to DoP&PW during 2019. DoP&PW requested DoT vide it's letter No.4/02/2019-P&PW(D)/40504 dtd 08/03/2019 to send a concrete proposal for Pension Revision with a proposal for solving any anomaly that may arise between the pension of those retired prior to and after 0/01/2017. DoT has not yet responded to this letter of DoP&PW. We request you Sir, to kindly cause to send a concrete proposal for Pension Revision from 01/01/2017 to DoP&PW based on the 7th CPC fitment weightage. We are eager to have any discussions on this issue.

With high regards,

Yours Sincerely,



J.S.Yadav
Chairman



Kishore Haldankar
For Convenor

Copy with a request to initiate appropriate action

- 1) Smt.Ms.Anita Praveen Special Secretary (T), 2) Shri. Dilip Padhye Member (F), 3) Shri. Deepak Chaturvedi Member (S) 4) Smt. Roshni Sohini DDG (Estt)