



## RETIRED TELECOM OFFICERS' WELFARE ASSOCIATION

Reg No: F-37187 (Mumbai) 2008

Corr.Add: A-402, Gayatri Avenue, 90' Road, Thakur Complex, Kandivali East, Mumbai 400101

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K. JAWAHAR.  
PRESIDENT  
9969596106.

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GENERAL SECRETARY  
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JT. GEN. SECRETARY.  
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N.V. MAHAJAN  
TREASURER  
9869431615

RTOWA Mumbai/Corr/22-23/15

E-Mail Dated 23rd June' '2022

To

Shri.K. Rajaraman ji,  
Chairman DCC & Secretary (T),  
Sanchar Bhavan, New Delhi-110001.

Respected Sir,

### Sub:-Revision of Pension of MTNL/BSNL Pensioners on Combined service.

It is requested to cause to give high priority to this issue as five years have already passed since the revision has become due on 01/01/2017. Many Associations of BSNL and MTNL including this Association are pursuing this issue since last few years. Our views on revision of pension have been conveyed many times and given below again.

The following are the cardinal principles in pension revision of MTNL/BSNL pensioners on combined service.

**Entitlement to pension revision :-** After absorption, the combined service pension was revised effective from 01/01/2007. So their entitlement is an established matter.

**Justifications for 7<sup>th</sup> CPC fitment factor for Pension Revision :-** The employees absorbed in BSNL/MTNL ceased to be Government employees on absorption but the Government service rendered by them prior to absorption is not severed and is the major part of their qualifying service for pension. This pension on combined service is governed by CCS Pension Rules and paid from the consolidated fund of India. CCS Pension is one of the subject matter referred to Pay Commissions for recommendations. So all the recommendations of CPCs regarding CCS Pension including revision of pension are applicable to the combined service pension.

However the fitment factor for pension revision on 01/01/2007 was same as recommended by 2<sup>nd</sup> PRC. Though the entitlement to pension revision flowed from 6<sup>th</sup> CPC recommendations, the fitment factor as per 6<sup>th</sup> CPC was not applied to avoid anomalies that may arise between the pension of those retired prior to and after 01/01/2007 if different fitment factor is applied for revision of pension and pay.

Now the entitlement to pension revision has again arisen on 01/01/2017 due to 7<sup>th</sup> CPC recommendations on CCS Pension. So obviously the fitment factor should be derived from 7<sup>th</sup> CPC fitment factor which is 2.515 or 32% of basic pension. The anomaly that arises between the pension of those retired prior to and after 01/01/2017 can be settled in the following manner.



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**Recognition of anomaly and suggestions to resolve:-** Assuming that pension revision of those retired prior to 01/01/2017 is done as per 7<sup>th</sup> CPC fitment factor, the pension of those retired after 01/01/2017 would be less as their pay is not revised. An example is taken:- Assume that an employee whose date of superannuation is after 01/01/2017 but retires on his own volition prior to 01/01/2017. Assume that pension revision takes place on 01/01/2017 with 7<sup>th</sup> CPC fitment factor. After revision, the employee will get more pension on 01/01/2017 than the pension that he would get if he retires on superannuation after 01/01/2017. It is because the entitlement to revision exists only on 01/01/2017. **So the solution is to extend the benefit of revision to those retired after 01/01/2017 also. The pension of those retired after 01/01/2017 may be fixed up on actual pay and then updated with the revision factor of 2.515 or 32% of the last pay drawn may added to the emoluments for pension.**

**It is again requested that highest priority be assigned to settle the pension revision issue.**

With high regards,

Yours Sincerely,

(J.S. YADAV)  
General Secretary

Copy to the following officers with a request to assign high priority in settlement of this issue.

1. Shri. Nizamul Haq Member (S)
2. Shri. Dilip Padhye Member (Fin)
3. Shri.V.L. Kantha Rao Additional Secretary (T)
4. Ms. Roshni Sohni DDG (Estt)
5. Shri. S.K. Verma Jt.Secretary (Admn)