



## RETIRED TELECOM OFFICERS' WELFARE ASSOCIATION

Reg No: F-37187 (Mumbai) 2008

Corr.Add: A-402, Gayatri Avenue, 90' Road, Thakur Complex, Kandivali East, Mumbai 400101

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RTOWA Mumbai/Corr/22-23/40

E-Mail

Dated 23<sup>rd</sup> May'2023

To  
The Secretary (T),  
Department of Telecom, New Delhi-110001

Respected Sir,

**Sub:- Immediate intervention requested in the issue of Pension Revision of retirees from BSNL and MTNL. Request for fitment factor as per 7<sup>th</sup> CPC for a permanent solution.**

We request your judicious self to intervene immediately in the Pension Revision issue. The benevolence and sincere interest of the Hon'ble Minister to settle the issue is not reflected in the content of the solution being processed by the DoT.

**More than 4 lakhs Pensioners of BSNL/MTNL are restive and their frustration is brewing up day by day due to abnormal delay as well as due to the wrong method of revision and inappropriate fitment factor being mulled by DoT for Pension Revision. The 3<sup>rd</sup> PRC is only for pay revision of CPSE Executives and has no locus standi for pension revision governed by CCS Pension Rules.**

**Sir our views on pension revision based on valid facts are summarised as under:-**

- 1. Rule 37(5)** has been quoted in DoT's letter dated 17/11/2022 to negate our demand without considering the facts. It is known that we are pensioners retired from BSNL and MTNL after rendering services in both Central Government and Central PSU **but entitled to pensionary benefits as per the pension rules applicable for Central Government service.** DOT itself wrote to DoP&PW in 2018 that, within quote, **"Therefore the case of retired employees of BSNL/MTNL is same as that of Government pensioners. It was also stated that at the time of the absorption, there was no intention of depriving the Government employees of pension on their absorption in BSNL/MTNL."** (Source- Para 5 of DoP&PW ID note No.4/19/2022-P&PW(D)—Ref: Receipt No. 2393066/2022 received from DoT). **So this sub rule does not negate our entitlement to 7<sup>th</sup> CPC.**
- 2. In the proposal for pension revision under consideration, DoT is adopting the method of pension revision as per 7<sup>th</sup> CPC, but not adopting the fitment factor of 7<sup>th</sup> CPC.**
- 3. If pension revision is delinked from pay revision as declared by Member (s) In the formal meeting with 15 Associations on 17/10/2022, what is the need for 3<sup>rd</sup> PRC scales ?**
- 4. Method of revision of pension:-** The 7<sup>th</sup> CPC prescribes two formulations for pension revision viz., 2.57 times of existing pension or to revise the pension based on the concordance tables. The



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concordance table method takes into account of 'grade pay' attached to 6<sup>th</sup> CPC Government pay scales. As there is no concept of grade pay in PSU pay scales, this formula of 7<sup>th</sup> CPC which is inclusive of grade pay is inapplicable to BSNL/MTNL pensioners. So the multiplication factor formula of 2.57 times suitably adjusting to IDA on 01/01/2017 will be the appropriate method.

5. **Last pension revision on 01/01/2007 :-** The Cabinet note for pension revision on 01/01/2007 nowhere refers to 2<sup>nd</sup> PRC. The fitment factor of 30% was adopted to avoid anomaly that would otherwise arise between the pension of pre and post 01/01/2007 retirees if different fitment factors were applied for pay and pension revision. Moreover the percentage of benefit given to BSNL/MTNL pensioners in the revision on 01/01/2007 is not more than the percentage of benefit given to CG pensioners due to inclusion of benefit of grade pay in the revised pension of CG Pensioners as per concordance table vide DoP&PW OM dated 28<sup>th</sup> Jan'2013.

6. **Suggestions for Revision of IDA pension on 01/01/2017 :-**

- 6.1 The pension of pre 01/01/17 retirees may be revised with the fitment factor of 2.515 (14.58 % of pension plus IDA on 01/01/17) derived from the 7<sup>th</sup> CPC fitment factor of 2.57 adjusting the DA.
- 6.2 The pension of post 01/01/17 retirees and future retirees may be updated with the same fitment factor of 2.515 after initially fixing their pension based on actual pay in the 2<sup>nd</sup> PRC scale.
- 6.3 The minimum pension may be 2.515 times of 50% of minimum pay of the 2<sup>nd</sup> PRC scales and the floor limit may be Rs.9000 as per 7<sup>th</sup> CPC.

Therefore we earnestly request your kind intervention to cause to expedite the process of pension revision of BSNL/MTNL pensioners with fitment factor derived from 7<sup>th</sup> CPC.

With regards,

Yours Sincerely,

(J.S. YADAV)

General Secretary RTOWA Mumbai.

Copy submitted to 1. Additional Secretary, 2. Member (S), 3. Member (Fin), and DDG (Estt) with a request to consider our views on pension revision and to expedite the process of pension revision.