



## RETIRED TELECOM OFFICERS' WELFARE ASSOCIATION

Reg No: F-37187 (Mumbai) 2008

Corr.Add: A-402, Gayatri Avenue, 90' Road, Thakur Complex, Kandivali (E), Mumbai-400101

E-mail ID:rtowamumbai@gmail.com website:- rtowambi.in

**K.Jawahar**  
President  
9969596106

**B.R.Pathak**  
General Secretary  
9301489729

**J.S.Yadav**  
Jt Gen Secretary  
9869041090

**P.D.Pradhan**  
Treasurer  
9969805533

RTOWA MUM/CORR/2021/1

Dated 19<sup>th</sup> Jan'2021

To.

Shri. Narendra Dhaktode  
General Manager (Finance),  
MT NL Mumbai.

Respected Sir,

SUB:- Certificate on Leave Encashment

Pensioners who retired during 2018 have brought to the knowledge of this Association that they have received notice from the ITax authorities regarding tax liability of Leave encashment. The notices have been issued despite Form 16 issued by MTNL considering the due taxable amount. A copy of such a notice is attached for reference.

ITax authorities are to be informed that the Leave encashment on retirement of the combined service pensioners consists of both the DoT period leave which is fully not taxable and MTNL period leave which is exempt up to 3 lakhs rupees on encashment on retirement.

**To facilitate the pensioners to reply to this notice it is requested to cause to issue a certificate mentioning the break up of DoT period leave and MTNL period leave with the respective amount of encashment. Requested to issue such a certificate to all the pensioners retired from April' 18 onwards to till date and the future retirees.**

With high regards,

Yours Sincerely,

(J.S. YADAV)  
Joint General Secretary  
RTOWA Mumbai

Copy to

DGM (Fin) of all the zones with a request to issue the certificate as mentioned above.