No. 42-04/2012-Pen(T)Vol.II Government of India Ministry of Communications Department of Telecommunications

516, Sanchar Bhawan 20, Ashoka Road, New Delhi Dated:13th January, 2022

Subject: Pension liability of MTNL at equivalent BSNL IDA level of 78.2% w.e.f 10.06.2013

The proposal regarding allowing MTNL to use IDA @ 78.2% in place of IDA@68.8% w.e.f 10.06.2013 while calculating pension liability in respect of its combined service optees at equivalent BSNL level was referred to DoE.

- 2. DoE vide ID Note No. 28(7)/EV/2021 dated 03.01.2022 has sought following clarifications from DoT:
 - (i) Whether all the parameters mentioned in OM No. 42-04/2021-Pen(T) dated 28.04.2014 (copy enclosed) have been followed in disbursement of pensionary benefits to all the combined service pension optee absorbed employees of Mahanagar Telephone Nigam Limited (MTNL).
 - (ii) Whether MTNL and BSNL have received pay parity as the pay scales of MTNL were higher than the BSNL and the same were to be brought in level with BSNL as per the OM dated 28.04.2014.
 - (iii) Whether the pension liability has been calculated keeping in mind the revised pay of similarly placed BSNL employees.
 - (iv) Whether the IDA rates are different for the serving and retired employees. If so, what are the present IDA rates.
 - (v) How MTNL is going to meet the financial liability at the @ of 78.2%
- 3. Kindly furnish the replies to these observations of DoE latest by 20.01.2022.

Encl: As above

(Raj Kumar)

Dir (Estt.II)

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To,

- 1. CMD, MTNL
- 2. DDG(Accounts), DoT HQ
- 3. DDG(PM), DoT HQ