

**CO-ORDINATION COMMITTEE**  
**OF RETIRED TELECOM OFFICERS' WELFARE ASSOCIATION MTNL DELHI**

(REGD. S/57799/(Delhi) 2007)

Regd Office: - D-403, New Jyoti Apartment, Plot No.27, Sector-4 Dwaraka, New Delhi-11078

Website :- [rtowa.tripod.com](http://rtowa.tripod.com):

Email id:- [rtowa@yahoo.co.in](mailto:rtowa@yahoo.co.in)

**& RETIRED TELECOM OFFICERS' WELFARE ASSOCIATION MTNL MUMBAI**

(REGD.F-37187 (Mumbai) 2008)

Corr Add :-A-402, Gayatri Avenue, 90' Road, Thakur Complex, Kandivali E Mumbai-400101

Website:- [rtowambi.in](http://rtowambi.in)

Email id:- [rtowamumbai@gmail.com](mailto:rtowamumbai@gmail.com)

**Co-Ordination Committee Email id: - 'certowa@gmail.com'**

Co-Ord.Committee/2025/2

Dated 28<sup>th</sup> May'2025

To

Dr.Neeraj Mittal,

Secretary (T)

Department Of Telecom,

New Delhi-110001

Respected Sir,

**Sub: - Request for Personal Intervention in IDA Neutralisation Issue for MTNL Pensioners Retired Before 01/01/2018**

**Ref:- DoT Memo No. 11-1/2009-SU-II dated 19/06/2018**

We respectfully seek your personal intervention in the long-pending matter about IDA neutralisation for pensioners who retired from MTNL before 01/01/2018 in the following background: -

Despite our appeals during meetings with Member (S), Member (F), Additional Secretary (Telecom), and DDG (E) over the past few months, the issue concerning the approval of enhanced IDA neutralisation to the pensioners is still unresolved—despite positive feedback from all officers consulted. **Therefore, we request your kind intervention.**

**Brief Overview of the Issue: -**

**1. Directive for IDA Neutralisation:** DPE's OM No.2(70)/08-DPE (WC) dated 02/04/2009 enhanced the IDA neutralisation rate from 68.8% to 78.2% for employees of eligible PSUs, effective from 01/01/2007.

**2. Implementation by MTNL:** - Following this, DoT issued orders vide Memo No. 111/2009-SU-II dated 19/06/2018 extending the benefit to MTNL employees but limiting the benefit to 73.8% instead of 78.2% and applied notionally from 01/01/2007, with payment from 01/01/2018. **Notably, pensioners were excluded in the said orders for the reasons not known to the pensioners.**

**3. The present status:** - The employees and the pensioners retired after 01/01/2018 are in receipt of this benefit. The pensioners retired before 01/01/2018 are deprived of this benefit.

4. **Delays Due to Pension Liability Considerations:** Pensioners came to know that DoT intended to assess the pension liability and to decide on sharing of this liability with MTNL. The assessment process has so far taken seven long years, with continued correspondence between DoT and MTNL **delaying the rightful entitlement of the pensioners**. As per Rule 37A, the pensioners' entitlement is not contingent upon 'liability sharing'.

5. **Pensioners anxiety:** DoT's intention to resolve the issue of "pension liability sharing" before extending this benefit to pensioners who retired before 01/01/2018 has denied the rightful entitlement of the pensioners for about seven years and even now the orders are not issued, and it is not known when it will be issued.

**The following considerations merit urgency in issuing orders: -**

1. **Pensioner Entitlement:** Pensioners' rights under Rule 37A are absolute and should not be contingent upon the resolution of the "sharing liability" issue.

2. **Existing Discrepancies:** **The employees as well as the pensioners who retired after 01/01/2018 receive this benefit, proving that "sharing liability" is not a barrier.**

3. **Unjust Disparity:** A gap has emerged between the pension benefits of those who retired before and after 01/01/2018.

5. **Impact on Super Senior Citizens:** Many affected pensioners are aged 70 years and above, reinforcing the urgency of resolving this issue without further delay.

Therefore, we request your intervention to ensure the prompt issuance of the necessary orders to correct this disparity and uphold fairness for MTNL pensioners.

With sincere regards,

Yours faithfully,



(K.JAWAHAR)

Chairman

Co-Ordination Committee.  
& President RTOWA Mumbai.  
Mob:- 99695 96106.



(A.K. KAUSHIK)

Convenor

Co-Ordination Committee  
& General Secretary RTOWA Delhi  
Mob:- 99687 21515

Copy to the following officers with a request to do the needful to issue orders at once.

1. Shri. Gulzar Natarajan Additional Secretary (T)
2. Shri. Anand Khare Member (S)
3. Shri. Manish Sinha Member (Fin)
4. Smt. Roshni Sohni DDG (Estt)

