	<b>महानगर टेलीफोन निगम लिमिटेड</b> (भारत सरकार का उद्यम) <b>MAHANAGAR TELEPHONE NIGAM LIMITED</b> (A GOVERNMENT OF INDIA ENTERPRISE)
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No. MTNL/CO/IRW/21(18)/2016 -114  
Dated: 17/07/2018

Convener  
Joint Forum of MTNL Retirees Unions & Associations,  
New Delhi

Sub: Regd. Resolving of the long pending issues of the pensioners of MTNL.

This is with reference to your letter dated 14<sup>th</sup> March 2018 received on 09.07.2018 regarding resolution of long pending issues of pensioners in MTNL .

The status of various issues raised by your Forum is as under-

1. Fixation of pay & pension as on 01.01.2017 by merging 50% IDA effectively amounting to 78.2%.-

Status- Based on the approval received from DoT, MTNL has issued orders for 73.8% IDA merger notionally w.e.f. 1.1.2007 & actual payment w.e.f. 1.1.2018 for MTNL Working Employees. The case of combined service pensioners of MTNL has also been taken up with DoT.(Copy enclosed)

2. Pension revision as per 7<sup>th</sup> CPC

Status- MTNL has already written to DoT in this regard as the matter is beyond the purview of MTNL. (Copy enclosed)

3. Time Bound financial upgradation to VRS optees in MTNL due before 1.4.2006

Status-The VRS for executives was implemented during the year 2005-06 w.e.f. 01.04.2006.  
As per Clause-

5.3- The salary (Basic +DA) drawn on the last date of the service ( Date of relieving ) of the employee should be treated as salary for the calculation of VR compensation. No claim shall be entertained in future for any reason whatsoever.

8.12-payment made under the scheme will be construed as payment in full and final settlement and in complete satisfaction of all claims of the employees. It will not be reopened for any reason whatsoever.

8.18- Arrears of wages, if any due to revision of wages retrospectively in future for promotion from a retrospective date will not entitle the VR optee claim in the said amount and the same shall not be entitled for revision of VR compensation once disbursed.

"Time bound/ post based promotion policy for Group B level executive/ officers of MTNL for granting financial upgradation to eligible officers was issued vide O.M dated 11.09.2007.

The first review under the policy is to be made with reference to 1.10.2004. As the promotion policy was issued after the implementation of the VRS scheme w.e.f. 1.4.2006 and in view of above mentioned clauses, no revision can be done including financial upgradation.



Corporate Office: 5<sup>th</sup> Floor, MTNL Building, CGO Complex, Lodi Road, New Delhi- 110003.



महानगर टेलीफोन निगम लिमिटेड

(भारत सरकार का उद्यम)

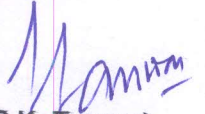
**MAHANAGAR TELEPHONE NIGAM LIMITED**  
(A GOVERNMENT OF INDIA ENTERPRISE)

4. 100% reimbursement of CGHS subscription

Status- MTNL management has allowed reimbursement of 50% CGHS subscription amount subject to a minimum of Rs. 20,000/- & maximum of Rs. 40,000/-

This is for your information, please.

Encl: As above

  
(R.K. Tanwar)  
DGM (Pers)

88/c

महानगर टेलीफोन निगम लिमिटेड

(भारत सरकार का उद्यम)

**MAHANAGAR TELEPHONE NIGAM LIMITED**  
(A GOVERNMENT OF INDIA ENTERPRISE)

No. MTNL/CO/IRW/22(8)/2018-19 -106  
Dated: 11.07.2018

To,  
JS (Admn)  
DoT  
Sanchar Bhawan, New Delhi

**Sub : Benefit of merger of 5% more DA effectively amounting to 73.8% as on 01.01.2007 to the combined service pensioners of MTNL.**

Sir,

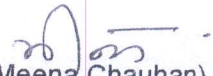
In pursuance of the Presidential Directives issued by the Administrative Ministry vide letter no. 11-1/2009-SU-II dated 19<sup>th</sup> June 2018, Competent Authority in MTNL has approved the benefit of merger of IDA @73.8% for the purpose of fitment in respect of Board level, below Board level executives, non-executives and non-unionized supervisors (all employees) of MTNL with effect from 01.01.2007 on notional basis and actual payment from 01.01.2018.

In this regard, the Forum of MTNL Unions and Associations & Joint Forum of MTNL Associations and Unions of MTNL Retirees has written to MTNL Management vide their letter dated 3.7.2018 for similar benefit of merger of 5% more DA amounting to 73.8% IDA as on 1.1.2007 thereby resulting in the revision of pension of combined service pensioners of MTNL. (Copy enclosed)

Since the issue of revision of pension at the enhanced IDA rate of 73.8% notionally w.e.f. 1.1.2007 and actual payment w.e.f. 1.1.2018 for combined service pensioners of MTNL is in the domain of CCA, DoT, it is requested that the administrative ministry may kindly issue necessary directions in this regard to CCA for revision of pension accordingly.

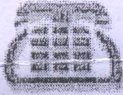
This is issued with the approval of Competent Authority.

Regards,

  
(Meena Chauhan)  
GM(HR)

Copy to:

1. DDG (Estt)/DDG(SR), DoT
2. Director (PSU-I), DoT



महानगर टेलीफोन निगम लिमिटेड  
(भारत सरकार का उद्यम)  
**MAHANAGAR TELEPHONE NIGAM LIMITED**  
(A GOVERNMENT OF INDIA ENTERPRISE)

No MTNL/Pers/6(17)/2008/9  
Dated: 14/05/2018

DDG (Estt)  
Sanchar Bhawan  
DoT, New Delhi

**Sub: Revision of pension according to 7<sup>th</sup> CPC recommendation- regarding.**

**Ref: Forum of MTNL Unions & Associations letter dated 05.05.2018.**

Kindly refer to this office letter of even no. dated 08.08.2017 & 05.04.2018 vide which representations by General Sect. of the Retired Telecom Officers Welfare Association, Mumbai regarding non-implementation of the recommendations of the 7<sup>th</sup> CPC to the erstwhile DoT Employees who were absorbed in MTNL and since retired and are drawing Pension under CCS (Pension) Rules, 1972 as amended from time to time, was forwarded to your office for information and further needful as per rules.

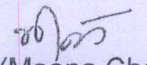
Forum of MTNL Unions & Associations has raised the issue of counting of casual service for pensionary benefits in the recently held JNC meeting with MTNL Management on 28.03.2018.

As per the minutes of the JNC meeting held on 28.03.2018, it was agreed that-

"Union demanded that the revision of pension for MTNL combined service pension optees shall be done as per 7<sup>th</sup> CPC recommendation. Management pointed out that the pension at present is paid by DoT, Govt. Therefore MTNL will forward their demand to Govt. with the request that the demand of union may be considered favorably on priority."

As the issue raised by the Forum for revision of pension as per 7<sup>th</sup> CPC is beyond the purview of MTNL and falls in the ambit of Govt. /DoT, therefore the above representation is being forwarded herewith for your kind consideration, please.

This is issued with the approval of Competent Authority.

  
(Meena Chauhan)  
GM (HR)

Encl: As above

Copy to:  
Forum of MTNL Unions & Associations