

# UNITED FORUM OF MTNL UNIONS & ASSOCIATIONS

## MTNL MUMBAI

### Constituents Unions & Associations

Telecom Executive Associations of MTNL (TEAM)\*\* MTNL Executive Association (MEA)\*\* MTNL SC/ST Executive Association\*\* MTNL SC/ST Welfare Associations\*\* MTNL Workers Union\*\* Sanchar Union of Non Executives\*\* MTNL Republican Employees Union Mumbai\*\* MTNL Karmachari Union\*\* Bharatiya Mahanagar Telephone Nigam Employees Union Retired Telecom Officers Welfare Association (RTOWA)\*\* MTNL Pensioners Welfare Association (MPWA)\*\*

Shri. J. S. Yadav    Shri. H. S. Upadhyaya    Shri. S. M. Sawant    Smt. Jyoti Sonawadekar    Shri. P. K. Kulkarni

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9869041090

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Convener  
9869072424

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No. MTNLUF/Mumbai/MOC Corr./2018

DATED 31st March 2018

To,

**Shri. Manoj Sinha**

Hon'ble Minister of Communications

Government of India, Sanchar Bhavan, 20, Ashoka Road, New Delhi-

Respected Sir,

United Forum of Unions and Associations of MTNL Delhi and Mumbai represent a major chunk of employees (both Executives and Non Executives) and Pensioners of MTNL Delhi and Mumbai.

It is regretted to bring to your information that MTNL Management / DOT have not at all called United Forum to hear its views in revival of MTNL nor in addressing the demands of employees and pensioners.

One of the main demands of all the Associations and Unions is "To implement the Government decision of 78.2% of IDA in lieu of 68.8% in the fitment factor of revision of Pay / Pension on 01/01/2007."

To settle this demand the steps taken by DoT and MTNL are as follows :-

DoT in its letter dated 13/04/2016 requested MTNL to submit a proposal extending the benefit of 78.2% to DoT after approval of the Board. As advised by DoT, MTNL Board in its meeting on 08/12/2016 agreed to recommend 78.2% after getting full financial assistance from DoT. The financial assistance was declined as a matter of policy and DoT again advised MTNL vide its letter dated 08/02/2018 to process the proposal for 78.2%.



Your Honorable self in your reply to unstarred question no.1941 in the Parliament on 07/03/2018 said that

“MTNL has been advised to process the proposal to extend the benefit of merger of 50% DA effectively amounting to 78.2 on 01/01/2007 to its employees ....in light of DPE OM dated 26/11/2008 and dated 02/04/2009.”

**It is to be noted that the letters of MTNL/DoT or the reply in the Parliament do not mention any need for reducing this 78.2%.**

In this background JNC meeting between MTNL and the so called majority Unions of Non Executives was held on 28/03/2018. As per the minutes signed by both the sides, the 78.2% has been reduced by 4.4% to 73.8% and it will be applicable notionally from 01/01/2007 with monetary effect from 01/01/2018. In this regard please consider the following facts.

In the JNC, only the so called majority Unions of Non Executives are represented. The Associations of Executives and the Unions of Non Executives other than the so called majority Unions are not represented. We call them the ‘so called majority unions’ because both these unions, at Delhi & Mumbai are outlived. Elections for membership verifications have not taken place for many years. Thus both of these so called majority unions have no mandate to represent the entire or at least majority section of the employees. So the agreement does not have the consensus of the employees and pensioners and hence it is not binding.

**Any decision taken in the JNC, should be fair and just. The decisions must reflect the broad consensus with all the Associations of Executives and all the Unions of the Non Executives regardless of their representation or not in the JNC. MTNL /DoT did not bother to know the views of the Associations of Executives and Unions of Non Executives other than the so called majority Unions to build up consensus.**

**This benefit of additional 9.4% IDA in the fitment factor was granted by the Government of India vide DPE’s orders No.OM.No.2(70)/08-DPE(WC) dated 02/04/2009. This was the decision of the Government after careful consideration to neutralize the dearness relief to 100% on revision of Pay and Pension by recognising the effect of DA merger. IDA component of less than 78.2% in the fitment factor means less than 100% neutralization of dearness relief and it is in violation of Government policy of 100% neutralization.**



No discretion is given by DPE to any PSU for any negotiations on 78.2%. In other words the IDA component of 78.2% is mandatory in the fitment factor.


Moreover the decrease of 4.4% will cause recurring losses to MTNL employees, pensioners and family pensioners for life.

Sir, therefore, kindly intervene and

1. direct MTNL management to neutralize the dearness relief of 78.2% to the extent of 100% in the fitment factor of revision of Pay and Pension on 01/01/2007 in accordance with the policy of the Government, with monetary effect also from 01/01/2007.
2. And direct DoT to issue the necessary orders simultaneously for revision of pension on 01/01/2007 with the 100% neutralization of 78.2% IDA.

With high regards,

Yours sincerely,

  
( J. S. Yadav )

President / UF Mumbai

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( S. M. Sawant )

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Copy To :-

6. Smt. Aruna Sundararajan Chairman TC and Secretary (T)/DOT New Delhi.
7. Shri. N. Sivasailam Special Secretary (T) /DOT
8. Smt. Anuradha Mitra Member (Finance) /DOT
9. Shri. P.K. Purwar CMD MTNL
10. Shri. Pravin Punj ED MTNL Mumbai
11. Shri. S.P. Rai ED MTNL Delhi