



॥ श्रम ही आराधना ॥

Bharatiya Doorsanchar Pensioners' Sangh

(Registraion No. PN4934 dated 24th July 2020)

(Affiliated to BMS)

Viswakarma Bhawan,
185 Shaniwar Peth,
Pune 411030

No.: BDPS/Pension Revision/2021-22

Date 12-02-2022

To

Shri. Ashwini Vaishnaw Ji

Hon'ble Minister for Communications. IT & Railways

Govt. Of India, Sanchar Bhawan

New Delhi 110 001

Sub: Pension revision of BSNL/MTNL pensioners at par with Central Govt. pensioners

Ref: 1) Our letter no. BDPS/Pension Revision/ 2021 dated 20-0-1-2022

2) Our letter no. BDPS/Pension Revision/ 2020-21/dated 28-10-2020 addressed to Hon'ble Shri. Amit Shah ji Minister of Home Affairs.

Respected Sir

This is regarding revision of pension to the retired BSNL/ MTNL employees who were absorbed in the respective PSUs from DOT. In this regard following points are brought to your kind consideration.

Central Govt employees & absorbed BSNL/MTNL employees are covered under CCS (Pension) Rules 1972.

Sub-rule 8 of Rule 37-A of CCS (Pension) Rules 1972 states "A permanent Government servant who has been absorbed as an employee of a PSU shall be eligible for pensionary benefits on the basis of combined service rendered by him in the Govt. & the PSU in accordance with the formula for calculation of pension/FP under these rules as may be in force at the time of his retirement from the PSU".

DoP&PW vide its clarificatory letter No.4/19/2009-P&PW(D) dtd.27/3/2009 to DoT stated "BSNL is the only PSU that has been granted a special dispensation under sub-rule (21) of Rule 37-A of CCS (Pension) Rules, 1972 to the effect that the pensionary benefits including family pension to the absorbed employees of BSNL is paid by the Government of India. This Department is of

the view that the change as per DoP&PW's O.M. dated 02/09/2008 as mentioned in Para 2 above are also applicable to IDA pensioners of BSNL". Para 2 of the referred OM is regarding the applicability of pension revision. Through this clarification DOP&PW indicated that pension revision is also applicable to retired employees of BSNL.

Central Government Pensioners & BSNL/MTNL IDA pensioners are getting pension from Consolidated Fund of India.

Central Government Pensioners & BSNL/MTNL pensioners are eligible for CGHS facilities.

Pension of the BSNL/MTNL retirees was revised on IDA pay scale after the central Cabinet approval and DOT issued revised pension orders on 15.3.2011. For this pension revision a cabinet note was moved by DOT after pay revision of the working employees of BSNL and no issue was raised.

Now the present issue is – according to DPE guidelines for pay revision issued on 3-8-2017 BSNL /MTNL are not eligible for pay revision as the PSUs are not in profit for last 3 financial years and hence cabinet approval is required for pay revision of working employees. Hence DOT is of the opinion that pension revision can be done only after the pay revision of the working employees. The pension expenditure of BSNL/ MTNLs retired employees is borne by Govt. of India through Consolidated fund of India while that of working employees' expenditure on pay is borne by the PSUs. Moreover BSNL /MTNL has paid pension contribution to Govt. of India for the entire duration of the period that the employee was working in the PSU. (i.e from the formation of the PSU till retirement of the employee) on maximum of the pay scale.

Also rule no. 66(1)of CCS pension rules 2021 clearly mentions about pension revision.

In regard to pension revision of BSNL/ MTNL pensioners a point was raised by DOT that there will be pension anomaly if BSNL pensioners are granted 15% pension revision at par with Central govt. pensioners as the pay revision of BSNL working officers is not yet settled and if the fitment for the working officials is less there will be pension anomaly.

Taking all above points into consideration pension revision of BSNL/ MTNL retirees may done in the following manner.

Basic Pension plus 119.5% DR as on 1/1/2017 plus 32% of Basic Pension (weightage) which works out to 251.5. So, the basic pension as on 1/1/2017 may be multiplied by 2.515 and the amount arrived at shall be the basic pension from 1/1/2017 and DR shall be on the basis of 2017 pay scale as notified by Department of Public Enterprises.

The weightage of 32% is derived from 7th CPC recommendations and accepted and implemented by the Government to more than 60 lakh pensioners.

For those who retired after 1/1/2017 from BSNL /MTNL, fifty percent of their Last pay drawn (LPD) may be arrived at and it can also be multiplied by 2.515 factor and by this method, the likelihood of anomaly can be avoided. This is explained in the table below.

	A	B	C	D	E	F	G
Date of Retirement	31-07-2012	29-02-2016	30-06-2017	31-07-2019	31-01-2020	31-01-2020	31-01-2020
Designation	CTS	DGM	DE	OS	PGM	SR. AO	OS
Last Pay drawn	27620	60670	55720	30630	82400	32600	31550
Basic Pension	13810	30335	27860	15315	41200	16300	15775
Revised Basic Pension	34732	76293	70068	38517	103618	40995	39674
Total Pension including DR 184.1% on IDA on 1-1-22	39234	86182	79150	43510	117049	46308	44817
Revised total pension including DR 29.4% on IDA pas on 1-1-2022	44943	98723	90668	49841	134082	53047	51338
Increase in pension	14.55%	14.55%	14.55%	14.55%	14.55%	14.55%	14.55%

As can be seen from above table by adopting the method of pension revision suggested above the increase in pension for pre and post retirees 2017 is 14.55% . As on 1-1-2022 the IDA on 2007pay is 184.1% while on 2017 pay it is 29.4%.

Hence it is requested that pension of BSNL/ MTNL pensioners may be revised as per the suggestion above as this will increase pension by 14.55% and there will be no anomalies between employees who retired prior to 2017 and those who retire after 2017.

With Profound Regards



(Hari V Sowani)
General Secretary

E Mail Id: bdpschq2020@gmail.com

Copy To: 1. The Secretary Telecom DOT Sanchar Bhawan New Delhi.
2. The GS BMS Dattopant Thengadi Bhawan New Delhi.
3. The SG ITEF T 28 Atul Grove Road New Delhi.