



महानगर टेलीफोन निगम लिमिटेड
MAHANAGAR TELEPHONE NIGAM LTD

(A GOVT OF INDIA ENTERPRISE)

Office of Dy. General Manager (Pension), 4th Floor, Currey Road Tel. Exchange,
Currey Road (East), Mumbai - 400 012.

No.MTNL/PEN/FIN.UP. Training/2020-21/2

dated 06-08-2020

To,
All DGMs(Finance)
MTNL, Mumbai

Sub: Settlement of pending pension cases due to non-completion of two weeks mandatory training on Financial upgradation - reg.

Ref: 1. No. MTNL/PEN/FIN.UP. Training/2020-21/1 dtd. 08-05-2020
2. CO Ltr. No. MTNL/CO/R&E/Mandatory Trg/Fin. Upgrd/2019 dtd. 23-07-2020
3. No. ST/SM(A-1)/Exec Promotion Policy/Upgradation/18-19-20-21/I dtd 27-05-2020

Please refer to this office letter at Reference no.1 regarding settlement of pension cases provisionally due to non-completion of two weeks mandatory training on Financial Upgradation. The Corporate office has relaxed the training condition vide letter at Reference No.2 in such 10 cases as listed in Annexure -I of letter at Reference No.3.

All the units are instructed to restore the pay fixation of the employee, if pay has been stepped down as per the guidelines at Reference No.1 and submit the pension case to concerned Pension Cell for the settlement. If pension case is already settled with pay stepped down, then the service book may be recalled and resubmit the case with restoration of pay and revision papers.

The matter may be treated as MOST URGENT.


Dy. General Manager (Pension)
MTNL, Mumbai-400012

Encl: as above

Copy to:

1. AO(Pension), O/o CCA, Mumbai - for information



MAHANAGAR TELEPHONE NIGAM LIMITED
(A GOVERNMENT OF INDIA ENTERPRISE)

117/4
31/c

No.MTNL/CO/R&E/Mandatory Trg/Fin. Upgrd/2019
Dated: 23/07/2020

To
Executive Director, MTNL
Delhi
Mumbai

Subject: Clarification in respect of two weeks of Mandatory Training after IDA Pay Scale Financial Upgradation of Executives.

Ref i) ST/SM(A-1)Exec Promotion Policy/Upgradation/18-19-20-21/116 dated 09.06.2020
(ii) GM(A)/Trg. Coord/E-5 to E-5/Mgmt./ITTM/19-20 dated 06.03.2020

With reference to above referred letters Competent Authority has approved the following.

S.N o.	Item	Decision of Competent Authority
1.	There are about 10 cases of executives in MU whose retirement dues including pension are held by AO(CCA) Pension, due to incomplection or completed after due date of financial upgradation training.	The financial upgradation trainings have been relaxed of these 10 Executives.
2.	There are about 19 cases of executives in MU whose next financial upgradation is pending due to incomplection or completed after due date of financial upgradation training of previous financial upgradation.	i) The executives who have completed their financial upgradation trainings after due date has been relaxed and their next financial upgradation not to be stopped. ii) The serving executives whose financial upgradation trainings are pending- Such officer shall complete training before 31/07/2021 otherwise next financial will be postponed.
3.	There are about 03 cases of executives in MU those are on deputation in MTML Mauritus whose next financial upgradation is pending due to incomplection of financial	Such officer shall complete training within one year after completion of deputation otherwise their next financial upgradation will be

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	upgradation training of previous financial upgradation.	postponed.
4	<p>Delhi Unit: With reference to Delhi Unit letter No. GM(A)/Trg. Coord./E5 to E6/Mgmt./ITTM/2019-20/46 dated 01/06/2020 there are approx 150 cases whose financial upgradation trainings* are pending due to non-availability of course programme of one week core competency training i.r.o Non-Telecom Stream Executives (Finance/HR/Legal/CS/Marketing) and 02 weeks training (Management+ core competency) for Electrical and Civil Executives.</p> <p>(i) Electrical/Civil Executives- all financial upgradation trainings are pending due to non-availability course programme for 02 weeks trainings. (31 cases approx)</p> <p>(ii) Finance/HR/Legal/CS/Marketing Executives- one week Core competency training is pending in all financial upgradations. (120 cases approx)</p>	<p>In these cases, Competent Authority has directed to give reasons for pending such a large number of cases and road map to complete the pending trainings. In this context information is to be provided by 06/08/2020.</p>

This issues with the approval of the Competent Authority

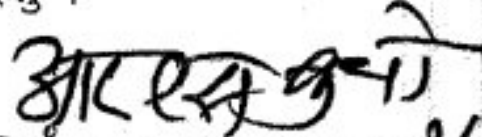

(Shama Kaushik)
DGM(HR)

Copy to:

1. GM(Admn) MTNL Delhi/Mumbai
2. GM(Fin.) MTNL Delhi /Mumbai/CO

पृष्ठांकन संख्या : ST/SM(H-1) Exec Promo Policy दिनांक - 24/07/2020

- प्रति: 1. कार्यकारी निदेशक, एमटीएनएल मुंबई - जानकारी हेतु। upgradation/18-19
2. मुख्य महाप्रबंधक / सभी प्रमुख महाप्रबंधक - जानकारी हेतु।
 3. सभी महाप्रबंधक/मुख्य अभियंता (भवन निर्माण/विद्युत), एमटीएनएल मुंबई - जानकारी हेतु।
 4. संबंधित उप प्रबंधक - जानकारी तथा कारवाई हेतु।
 5. गार्ड फाईल


उप प्रबंधक (प्रशासन-1)
Deputy Manager (A-1)
एम.टी.एन.एल. मुंबई-28
MTNL, Mumbai-28



महानगर टेलिफोन निगम लिमिटेड , मुम्बई.
MAHANAGAR TELEPHONE NIGAM LIMITED , MUMBAI
(भारत सरकार का उपक्रम A GOVERNMENT OF INDIA ENTERPRISE)

**O/o THE EXECUTIVE DIRECTOR, 13TH FLOOR, TELEPHONE HOUSE,
MTNL MARG, PRABHADEVI, DADAR (W), MUMBAI-400 028.**

No:ST/SM(A-1)/Exec Promotion Policy/Upgradation/18-19-20-21/I/

Date: 27.05.2020

To,

The Dy.General Manager (HR)
MTNL, Corporate Office,
Mahanagar Doorsanchar Sadan,
9, CGO Complex, Lodhi Road,
New Delhi- 110 003.

**Sub: Clarification in respect of two weeks of Mandatory Training after IDA
Pay Scale Financial upgradation of Executives – regarding**

- Ref: 1. Letter No. ST/SM(A-1)/Exec.Promotion Policy/Upgradation/18-19-20/I/82
Dated 28/12/2019**
**2. Letter No. ST/SM(A-1)/Exec.Promotion Policy/Upgradation/18-19-20/I/96
Dated 03/03/2020**
**3. Letter No. MTNL/CO/R&E/Mandatory Trg/Fin Upgrad/2019
Dated 20/04/2020**

This has reference to above mentioned letters on the subject.

The Corporate Office issued clarification in respect of VRS Optees and the same was implemented accordingly. However, approximately 29 cases are pending for financial upgradation till date including retired officers and working officers due to non-completion of 2 weeks mandatory training.

The detailed list of the Retired officers is enclosed at Annexure-A and Working officers is enclosed at Annexure- B with reason mentioned in the column for non-completion of training.

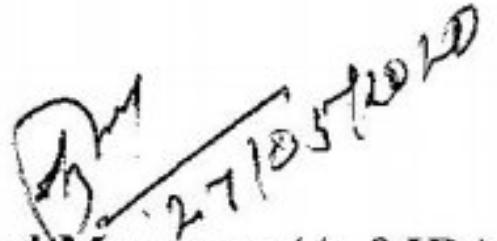
The matter has been deliberated in this office and following proposal is being again re-submitted for consideration and approval of the Competent Authority:

One time relaxation of the training condition may be considered in respect of those officers (Working and Retired) who completed their training after stipulated date or did not complete any training after previous upgradations. The above relaxation may be extended to the cases prior to 31/01/2020 to have parity with VRS Optees. The working officers having service of more than 2 years may be allowed to complete their left over training within 6 months of time without affecting the date of upgradation.

Contd...2/-

After receipt of the above sought one time relaxation, cases included in the Annexure-A and Annexure-B shall be settled accordingly. However, any other case which is not included here but is of similar nature shall also be settled accordingly.


This has got the approval of ED, MTNL, Mumbai.


Deputy General Manager (A & IR)
MTNL Mumbai

Annexure – 1

List of Executives Retired on Superannuation whose cases are pending in Pension Cell due to non-completion of training.

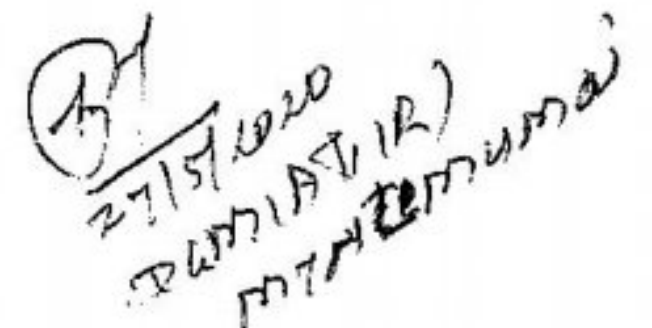
Sl. No.	Name of the Executive S/Shri & Staff No.	Designation	Upgradation from	Reason for not undergoing training	Remarks
1.	Krishnamurthy M S, 75911	DGM(T)	E6 to E7	Due to shortage of officers, heavy work load, target achievements and due to other administrative constraints.	One training completed before due date & other training completed after due date.
2.	Danoji G S, 75926	DGM(T)	E6 to E7	Due to shortage of officers, heavy work load, target achievements and due to other administrative constraints.	One training completed before due date & other training completed after due date.
3.	B.N.Sharma, 75656	DGM(T)	E6 to E7	Due to shortage of officers, heavy work load, target achievements and due to other administrative constraints.	No Training
4.	Anil Kumar, 77002	DGM(T)	E4 to E5 E5 to E6	Due to shortage of officers, heavy work load, target achievements and due to other administrative constraints.	No Training
5.	Paunikar A S, 76281	DM(Civil)	E4 to E5 E5 to E6	Due to shortage of officers, heavy work load, target achievements and due to other administrative constraints.	No Training
6.	S.R.Mukare, 75599	DGM(T)	E5 to E6	Due to shortage of officers, heavy work load, target achievements and due to other administrative constraints.	No Training
7.	S.Janakiraman, 15682	DGM(T)	E6 to E7	Due to shortage of officers, heavy work load, target achievements and due to other administrative constraints.	No Training
8.	R.M.Pathak, 77519	DM(T)	E4 to E5	Due to shortage of officers, heavy work load, target achievements and due to other administrative constraints.	No Training
9.	C.S.Gorakh, 76917	DGM(T)	E5 to E6 E6 to E7	Due to shortage of officers, heavy work load, target achievements and due to other administrative constraints.	No Training
10.	R. S. khandelwal	DM(T)	E5 to E6	Due to shortage of officers, heavy work load, target achievements and due to other administrative constraints.	No Training


 27/10/2010
 DGM(A&R)
 P.T.M. Mumbai

Annexure – 2

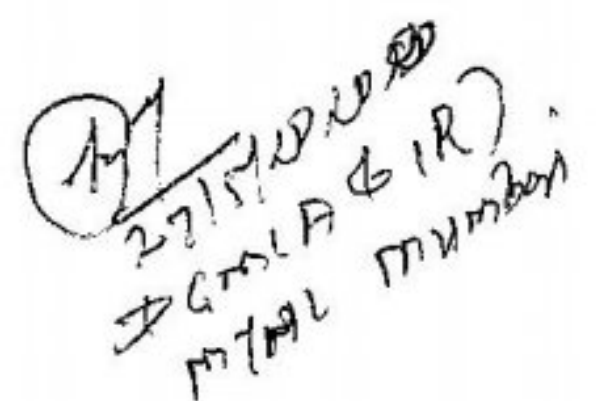
List of Working Executives whose cases are pending due to non-completion of training/completion of training after due date.

Sl. No.	Name of the Executive S/Shri&Staff No.	Designation	Upgradation from	Reason for not undergoing training	Remarks
1.	Dalvi H S, 77253	DM(T)	E5 to E6	Due to shortage of officers, heavy work load, target achievements and due to other administrative constraints.	Training completed after due date
2.	Kamble M R, 77273	DM(T)	E5 to E6	Due to shortage of officers, heavy work load, target achievements and due to other administrative constraints.	Training completed after due date
3.	S.S.Meher,74032	DM(F)	E4 to E5	Due to shortage of officers, heavy work load, target achievements and due to other administrative constraints.	Training completed after due date
4.	C.S.Bhosale,78021	DM(F)	E4 to E5	Due to shortage of officers, heavy work load, target achievements and due to other administrative constraints.	Training completed after due date
5.	Ansari S R, 77387	DM(T)	E4 to E5	Due to shortage of officers, heavy work load, target achievements and due to other administrative constraints.	Training completed after due date
6.	D.S.Jhunhunwala,45344	DM(F)	E4 to E5	Due to shortage of officers, heavy work load, target achievements and due to other administrative constraints.	Training completed after due date



 27/5/2020
 (MIA/IR)
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Sl. No.	Name of the Executive S/Shri&Staff No.	Designation	Upgradation from	Reason for not undergoing training	Remarks
7.	Amarjeet Kumar,45399	DM(F)	E4 to E5	Due to shortage of officers, heavy work load, target achievements and due to other administrative constraints.	Training completed after due date
8.	K.Sahoo, 45400	DM(F)	E4 to E5	Due to shortage of officers, heavy work load, target achievements and due to other administrative constraints.	Training completed after due date
9.	Kumud Prasad, 45401	DM(F)	E4 to E5	Due to shortage of officers, heavy work load, target achievements and due to other administrative constraints.	Training completed after due date
10.	Subash Chandra Behera, 45410	DM(F)	E3 to E4	Due to shortage of officers, heavy work load, target achievements and due to other administrative constraints.	One training not completed
11.	Yadav U B, 44620	DM(F)	E3 to E4	Due to shortage of officers, heavy work load, target achievements and due to other administrative constraints.	Training completed after due date
12.	Kakad S S, 44665	DM(F)	E3 to E4	Due to shortage of officers, heavy work load, target achievements and due to other administrative constraints.	Training completed after due date




 27/11/2020

 (GMA & IR)

 MTR Number

Sl. No.	Name of the Executive S/Shri&Staff No.	Designation	Upgradation from	Reason for not undergoing training	Remarks
13.	Reshma Chandran, 43511	DM(F)	E3 to E4	Due to shortage of officers, heavy work load, target achievements and due to other administrative constraints.	Training completed after due date
14.	Bhalekar K D, 44048	DM(F)	E3 to E4	Due to shortage of officers, heavy work load, target achievements and due to other administrative constraints.	Training completed after due date
15.	Bhide M R, 44034	DM(F)	E3 to E4	Due to shortage of officers, heavy work load, target achievements and due to other administrative constraints.	Training completed after due date
16.	Bhalerao M S, 74085	DM(F)	E3 to E4	Due to shortage of officers, heavy work load, target achievements and due to other administrative constraints.	Training completed after due date
17.	Pawar A S, 74086	DM(F)	E3 to E4	Due to shortage of officers, heavy work load, target achievements and due to other administrative constraints.	Training completed after due date
18.	VivekanandDuppala, 45501	DM(T)	E3 to E4	Due to shortage of officers, heavy work load, target achievements and due to other administrative constraints.	One training not completed
19.	Das Bidesh, 45509	DM(Mktg.)	E3 to E4	Due to shortage of officers, heavy work load, target achievements and due to other administrative constraints.	No Training


 27/05/2019
 DEPT. LA & IA
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