



## RETIRED TELECOM OFFICERS' WELFARE ASSOCIATION

Reg No: F-37187 (Mumbai) 2008

Corr.Add: A-402, Gayatri Avenue, 90' Road, Thakur Complex, Kandivali East, Mumbai 400101

Email Address: [rtowamumbai@gmail.com](mailto:rtowamumbai@gmail.com) Website: [rtowambi.in](http://rtowambi.in)

K. JAWAHAR.  
PRESIDENT  
9969596106.

J.S. YADAV.  
GENERAL SECRETARY  
9869041090.

VIRENDRA SINGH.  
JT. GEN. SECRETARY.  
9869271414.

N.V. MAHAJAN  
TREASURER  
9869431615

RTOWA Mumbai/Corr/22-23/22

Email-1 dated

Dated 9<sup>th</sup> Nov'2022

To

The Secretary (T)  
Sanchar Bhavan,  
20, Asoka Road,  
New Delhi-110001

Respected Sir,

Sub:- Pension Revision of MTNL/BSNL Pensioners on combined service wef 01/01/17

Ref:- Record of Discussions of the meeting on 17/10/22 sent thro email on 5<sup>th</sup> Nov'22

### Record of Discussions (RoD) :-

We express our sincere thanks for the 'Record of Discussions' of the meeting held on 17/10/2022 under the chairmanship of Member (S), DCC, which discussed the issue of Revision of Pension of BSNL/MTNL pensioners on combined service. By and large the 'RoD' reflects the facts except the following which are not reflecting in letter and spirit.

1. The Associations had requested the slides of the 'power point presentation' along with the minutes, as all of us could not study the slides during the presentation in short time. It is requested to send that PPT slides on mail.
2. The official side informed that various CAT judgements have ruled that the employees having opted and taken benefits of IDA, cannot claim CDA benefits. **But nine Associations have pointed out that there are judgments from constitutional courts which stated that the combined service pensioners who opted for government pension should be treated on par with the C.G.Pensioners.**
3. **The 0% fitment was opposed by all the Associations in one voice and Member (S) told that it would not be pursued further. Moreover he said that it would neither be 15% nor 0% but in between. And also said that it is not possible to tell the actual percentage without consulting the Secretary and Hon' MoC.**
4. Though Member (S) told in clear terms that pension revision is de-linked from pay revision and also that BSNL is not agreeable to pay higher pension contribution for post 2017 retirees, these are not reflecting in the RoD.
5. Some minor points :-
  1. The correct e-mail id of our association is 'rtowamumbai@gmail.com' and that of our General Secretary is 'jsyadav555@gmail.com'. It is wrongly spelt in the mail.



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2. It is mentioned that 6 Associations submitted the memorandum. It should have been 9 Associations as one of the memorandums was signed by 9 Associations.
3. It would have been better if at-least the mail is signed by ASO(Pension)

### Our Views on Pension Revision :-

1. Pension Revision and Pay revision should be totally delinked. Pension Revision should neither depend upon Pay Revision nor depend upon the proposed fitment factor for pay revision.
2. **Pension Revision calculation is done by adding Basic pension plus DR plus fitment factor. It has no relevance to pay scales.** We may draw your kind attention to Para 3.1 & 3.2 of Cabinet Memo of DoT vide No.F.No.40-17-2008-Pen(T) before the last pension revision of BSNL pensioners. Your kind attention is also drawn to para 4.1 of DoT's OM dated 15th March'2011.
3. The proposal suggested by DoT for revision of pension of pre -2007 retirees (i.e., their LPD notionally brought to II PRC and then to III PRC) may not be a workable solution.
4. The wage negotiations in BSNL and MTNL ( not yet started ) will certainly take a longer time.
5. The issue of revised pension contribution of the retirees after 01/01/2017 can be discussed between DoT and BSNL/MTNL and an amicable solution can be arrived at.
6. **So DoT need not hold up pension revision till the new pay scales of BSNL/MTNL are decided.**
7. There are only two concepts put forth by the Pensioners Associations for revision factor viz., 7th CPC fitment factor & 15% as per 3<sup>rd</sup> PRC. Out of these two, the fitment factor derived from 7<sup>th</sup> CPC is logical, opt and will settle the issue once for all.
8. 3<sup>rd</sup> PRC is only to recommend pay/perk revision for Executives and it has no terms of reference for pension revision, whereas 7<sup>th</sup> CPC terms and reference includes pension revision of those covered by CCS Pension Rules.
9. Associations have already quoted constitutional courts' judgments to treat the CPSE retirees (IDA pensioners like retirees of FCI) who opted for government pension on combines service, at par with C.G. Pensioners.
10. The pensionary terms of BSNL/MTNL pensioners on combined service are different from that of the retirees of other CPSEs. The employees of other CPSEs are governed by PRCs even after their retirement. Their terminal benefits are restricted to 30% of Pay plus DA and they are covered by DPE guidelines. Their pension is paid from pension fund created by the respective CPSEs. But the pensionary benefits of the BSNL/MTNL pensioners on combined service are governed by CCS Pension Rules' 1972/2021 and the pension is paid by Central Government out of budget provisions approved by government.



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**11. Therefore we reiterate that the pension revision of BSNL/MTNL pensioners on combined service should be revised with the fitment factor derived from the 7<sup>th</sup> CPC.**

12. In our opinion, there is no need to seek amendment to Rule 37(15) as stated by DoT. In this regard we would like to point out that without amending Rules 31 & 32 of CCS (Pension) Rules, DOP&PW issued orders for implementing option 3 of 7<sup>th</sup> CPC revising the pension of lakhs of C.G. Pensioners based on notional pay.

In the light of the above factors we once again reiterate DoT, the deciding authority on behalf of GOI, to consider pension revision of BSNL/MTNL pensioners on combined service, on the basis of fitment factor derived from 7<sup>th</sup> CPC. This will be a permanent solution for revision of pension in future too. As and when the pension of C.G. Pensioners is revised, the pension of BSNL/MTNL pensioners on combined service also will have to be revised automatically by virtue of governance of both the pensioners by CCS Pension Rules'2021.

Earnestly looking forward for favourable decision on Pension Revision of BSNL/MTNL pensioners on combined service with fitment factor derived from the 7<sup>th</sup> CPC.

With high regards,

Yours Sincerely,

General Secretary  
RTOWA Mumbai  
E-mail : [jsyadav555@gmail.com](mailto:jsyadav555@gmail.com)

Copy submitted with a request to take favourable action to :-

1. Member (S) DoT / 2. Member (Fin) DoT / 3. DDG (Estt) DoT / 4. DDG (Fin) DoT / 5. DDG (Accounts) DoT / 6. JS (A) DoT