



REVIEW & RATIONALISATION OF CCS (PENSION) RULES

DEPARTMENT OF PENSION AND PENSIONERS' WELFARE
MINISTRY OF PERSONNEL, PUBLIC GRIEVANCES AND PENSIONS
GOVERNMENT OF INDIA

Website URL : <https://pensionersportal.gov.in>
<https://doppw.gov.in>

BACKGROUND

- Pensionary benefits in respect of Central Civil Government employees appointed before 1.1.2004 are presently regulated by the Central Civil Services (Pension) Rules, 1972.
- Pensionary benefits include pension and retirement gratuity on retirement and family pension and death gratuity on death of a Government servant.
- Employees appointed on or after 1.1.2004 are covered by the National Pension System, a defined contribution based pension scheme administered by Department of Financial Services.

BACKGROUND

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- Existing CCS (Pension) Rules, 1972 were notified around 50 years ago.
- A number of amendments to these rules have been notified since then.
- Several Office Memorandum etc. have been issued from time to time, interpreting and clarifying various provisions of the Rules.
- These instructions and clarifications, however, did not form part of the statutory rules.
- There was a need to simplify and streamline these rules and bring uniformity in their implementation by various Ministries/Departments.



DECISION TO REVIEW & RATIONALISE RULES

- Department decided to Review & Rationalise the CCS (Pension) Rules, 1972 and to bring out a revised and updated version of the Rules.
- The task of review and revision of the Central Civil Services (Pension) Rules was also included in the Strategic Initiatives undertaken on the recommendations of the Sectoral Group of Secretaries (SGoS-9).
- The Strategic Initiatives are being monitored by Cabinet Secretariat/PMO.

SALIENT FEATURES OF REVISED RULES

1. Revised Rules do not envisage any change in the amount of entitled pension, family pension or gratuity on retirement or death of Government servant/pensioner.
2. Revised Rules incorporate various executive instructions/clarifications issued from time to time and give them a statutory status.
3. These include recent policy/procedural reforms made through Office Memorandum etc.
4. Some policy/procedural changes have also been made based on advice given on issues referred by Ministries/Departments.

SALIENT FEATURES - POLICY CHANGES

1. Increment earned during leave, though not actually drawn, will count as emoluments for pension/ family pension /gratuity, irrespective of the duration and kind of leave.
2. Benefit of retrospective notional increase in pay after retirement (on account of court orders, Review DPCs, etc.) will be available for pension/ gratuity.
3. A time limit of three months has been fixed for deciding on the question of grant of compassionate allowance, on imposition of penalty of dismissal/removal.
4. Decision on compassionate allowance in past cases of dismissal/removal to be taken within 6 months.

SALIENT FEATURES - POLICY CHANGES

5. The provision for voluntary retirement after thirty years of qualifying service has been omitted, being redundant.
6. Request for withdrawal of notice for voluntary retirement will have to be made at least 15 days before intended date of retirement, to give sufficient time to competent authority.
7. Provision has been made for payment of interest and fixing of responsibility in case of delayed payment of pension/family pension/gratuity.
8. A Government servant deputed to UN Bodies, etc. will have option to pay or not to pay pension contributions. Service will be counted if contributions are paid.

SALIENT FEATURES - POLICY CHANGES

9. Children/ siblings suffering from a disability will be considered dependent on the Government servant/pensioner and shall be eligible for family pension, if their income is less than the entitled family pension plus dearness relief.
10. Documents required for determining eligibility based on income criteria have been specified in the rules.
11. A divorced daughter, in whose case a decree of divorce was issued after the death of her parents, will be eligible for family pension if the divorce petition was filed before the death of the parents.

SALIENT FEATURES - POLICY CHANGES

12. In cases where a Government servant dies during the currency of a penalty which has the effect of reducing his pay only during the currency of that penalty, family pension will be calculated based on notional pay ignoring the effect of such penalty.
13. If a person (e.g. Spouse) eligible to receive family pension is charged with offence of murdering Government servant /pensioner, family pension shall not be paid to that person till the conclusion of the criminal proceedings but shall be paid to other eligible member of the family (e.g. Child).
14. On death of a Government servant during service, the family members will not be required to pay any outstanding licence fee and also licence fee for a period of next three months, in respect of the Government accommodation.

SALIENT FEATURES - PROCEDURAL CHANGES

1. It will be mandatory to process pension cases through 'Bhavishya', an online pension sanctioning and tracking system.
2. Issuing of certificate of verification of qualifying service after completion of eighteen years of service and five years before superannuation shall be monitored at the level of Secretary of the Administrative Ministry/or Department.
3. Timelines for processing of pension/family pension cases by HOO and PAO have been streamlined/ rationalised to ensure expeditious issue of PPO on retirement/death of Government servant .

SALIENT FEATURES - PROCEDURAL CHANGES

4. The roles of CPAO and Pension Disbursing Authorities/Banks in the pension sanction/ payment process have been indicated in the rules and timelines for them have been provided.
5. In case a Government servant is not able to fill up forms due to any infirmity or the Government servant dies after retirement but before filing pension papers, spouse/family member of the family will be allowed to submit pension papers.
6. Provisional family pension will be sanctioned immediately on submission of claim for family pension along with death certificate.

SALIENT FEATURES - PROCEDURAL CHANGES

7. Detailed provisions have been included in the rules for sanction and payment of family pension and other benefits to the family for a missing Government servant/ pensioner.
8. The Forms and Formats for submission of claims and for processing of pension/family pension cases have been streamlined and rationalised to make them more compatible with the rules.
9. With the notification of the new Rules, the CCS (Pension) Rules, 1972 will stand repealed.



THANK YOU

