



31/c

MAHANAGAR TELEPHONE NIGAM LIMITED
(A GOVERNMENT OF INDIA ENTERPRISE)

No.MTNL/CO/R&E/Mandatory Trg/Fin. Uprgd/2019
Dated: 23/07/2020

To
Executive Director, MTNL
Delhi
Mumbai

Subject: Clarification in respect of two weeks of Mandatory Training after IDA Pay Scale Financial Upgradation of Executives.

Ref i) ST/SM(A-1)Exec Promotion Policy/Upgradation/18-19-20-21/116 dated 09.06.2020
(ii) GM(A)/Trg. Coord/E-5 to E-6/Mgmt./ITTM/19-20 dated 06.03.2020

With reference to above referred letters Competent Authority has approved the following.

S.N	Item	Decision of Competent Authority
1.	There are about 10 cases of executives in MU whose retirement dues including pension are held by AO(CCA) Pension, due to incomplection or completed after due date of financial upgradation training.	The financial upgradation trainings have been relaxed of these 10 Executives.
2.	There are about 19 cases of executives in MU whose next financial upgradation is pending due to incomplection or completed after due date of financial upgradation training of previous financial upgradation.	i) The executives who have completed their financial upgradation trainings after due date has been relaxed and their next financial upgradation not to be stopped. ii) The serving executives whose financial upgradation trainings are pending- Such officer shall complete training before 31/07/2021 otherwise next financial will be postponed.
3.	There are about 03 cases of executives in MU those are on deputation in MTML Mauritus whose next financial upgradation is pending due to incomplection of financial	Such officer shall complete training within one year after completion of deputation otherwise their next financial upgradation will be

OFFICE ADDRESS: 6TH FLOOR, MAHANAGAR DOORSANCHAR SADAN, 9, CGO COMPLEX, LODHI ROAD, NEW DELHI -110003




MAHANAGAR TELEPHONE NIGAM LIMITED

(A GOVERNMENT OF INDIA ENTERPRISE)

	upgradation training of previous financial upgradation.	postponed.
4	<p>Delhi Unit: With reference to Delhi Unit letter No. GM(A)/Trg. Coord./E5 to E6/Mgmt./ITTM/2019-20/46 dated 01/06/2020 there are approx 150 cases whose financial upgradation trainings are pending due to non-availability of course programme of one week core competency training i.r.o Non-Telecom Stream Executives (Finance/HR/Legal/CS/Marketing) and 02 weeks training (Management+ core competency) for Electrical and Civil Executives.</p> <p>(i) Electrical/Civil Executives- all financial upgradation trainings are pending due to non-availability course programme for 02 weeks trainings. (31 cases approx)</p> <p>(ii) Finance/HR/Legal/CS/Marketing Executives- one week Core competency training is pending in all financial upgradations. (120 cases approx)</p>	<p>In these cases, Competent Authority has directed to give reasons for pending such a large number of cases and road map to complete the pending trainings. In this context information is to be provided by 06/08/2020.</p>

This issues with the approval of the Competent Authority


23/7/2020
(Shama Kaushik)
DGM(HR)

Copy to:

1. GM(Admn) MTNL Delhi/Mumbai
2. GM(Fin.) MTNL Delhi /Mumbai/CO