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महानगर टेलिफोन निगम लिमिटेड , मुम्बई.
MAHANAGAR TELEPHONE NIGAM LIMITED , MUMBAI
(भारत सरकार का उपक्रम A GOVERNMENT OF INDIA ENTERPRISE)

O/o THE EXECUTIVE DIRECTOR, 13TH FLOOR, TELEPHONE HOUSE,
MTNL MARG, PRABHADEVI, DADAR (W), MUMBAI-400.028.

No:ST/SM(A-1)/Exec Promotion Policy/Upgradation/18-19-20-21/I/114 Date: 27.05.2020

To,

The Dy.General Manager (HR) *Pers.*
MTNL, Corporate Office,
Mahanagar Doorsanchar Sadan,
9, CGO Complex, Lodhi Road,
New Delhi- 110 003.

**Sub: Clarification in respect of two weeks of Mandatory Training after IDA
Pay Scale Financial upgradation of Executives – regarding**

- Ref:** 1. Letter No. ST/SM(A-1)/Exec.Promotion Policy/Upgradation/18-19-20/I/82
Dated 28/12/2019
2. Letter No. ST/SM(A-1)/Exec.Promotion Policy/Upgradation/18-19-20/I/96
Dated 03/03/2020
3. Letter No. MTNL/CO/R&E/Mandatory Trg/Fin Upgrad/2019
Dated 20/04/2020

This has reference to above mentioned letters on the subject.

The Corporate Office issued clarification in respect of VRS Optees and the same was implemented accordingly. However, approximately 28 cases are pending for financial upgradation till date including retired officers and working officers due to non-completion of 2 weeks mandatory training.

The detailed list of the Retired officers is enclosed at Annexure-A and Working officers is enclosed at Annexure- B with reason mentioned in the column for non-completion of training.

The matter has been deliberated in this office and following proposal is being again re-submitted for consideration and approval of the Competent Authority:

One time relaxation of the training condition may be considered in respect of those officers (Working and Retired) who completed their training after stipulated date or did not complete any training after previous upgradations. The above relaxation may be extended to the cases prior to 31/01/2020 to have parity with VRS Optees. The working officers having service of more than 2 years may be allowed to complete their left over training within 6 months of time without affecting the date of upgradation.

After receipt of the above sought one time relaxation, cases included in the Annexure-A and Annexure-B shall be settled accordingly. However, any other case which is not included here but is of similar nature shall also be settled accordingly.

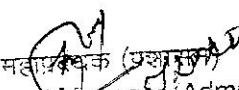
This has got the approval of ED, MTNL, Mumbai.


Deputy General Manager (A & IR)
MTNL Mumbai

Annexure – 1

List of Executives Retired on Superannuation whose cases are pending in Pension Cell due to non-completion of training.


Sl. No.	Name of the Executive S/Shri & Staff No.	Designation	Upgradation from	Reason for not undergoing training	Remarks
1.	Krishnamurthy M S, 75911	DGM(T)	E6 to E7	Due to shortage of officers, heavy work load, target achievements and due to other administrative constraints.	One training completed before due date & other training completed after due date.
2.	Danoji G S, 75926	DGM(T)	E6 to E7	Due to shortage of officers, heavy work load, target achievements and due to other administrative constraints.	One training completed before due date & other training completed after due date.
3.	B.N.Sharma, 75656	DGM(T)	E6 to E7	Due to shortage of officers, heavy work load, target achievements and due to other administrative constraints.	No Training
4.	Anil Kumar, 77002	DGM(T)	E4 to E5 E5 to E6	Due to shortage of officers, heavy work load, target achievements and due to other administrative constraints.	No Training
5.	Paunikar A S, 76281	DM(Civil)	E4 to E5 E5 to E6	Due to shortage of officers, heavy work load, target achievements and due to other administrative constraints.	No Training
6.	S.R.Mukare, 75599	DGM(T)	E5 to E6	Due to shortage of officers, heavy work load, target achievements and due to other administrative constraints.	No Training
7.	S.Janakiraman, 15682	DGM(T)	E6 to E7	Due to shortage of officers, heavy work load, target achievements and due to other administrative constraints.	No Training
8.	R.M.Pathak, 77519	DM(T)	E4 to E5	Due to shortage of officers, heavy work load, target achievements and due to other administrative constraints.	No Training
9.	C.S.Gorakh, 76917	DGM(T)	E5 to E6 E6 to E7	Due to shortage of officers, heavy work load, target achievements and due to other administrative constraints.	No Training


 Dy. General Manager (Admn.)
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 पाणजे, Panhaji,
 मुंबई, Mumbai.

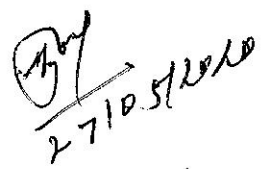
Annexure – 2

List of Working Executives whose cases are pending due to non-completion of training/completion of training after due date.

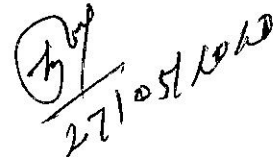
Sl. No.	Name of the Executive S/Shri&Staff No.	Designation	Upgradation from	Reason for not undergoing training	Remarks
1.	Dalvi H S, 77253	DM(T)	E5 to E6	Due to shortage of officers, heavy work load, target achievements and due to other administrative constraints.	Training completed after due date
2.	Kamble M R, 77273	DM(T)	E5 to E6	Due to shortage of officers, heavy work load, target achievements and due to other administrative constraints.	Training completed after due date
3.	S.S.Meher,74032	DM(F)	E4 to E5	Due to shortage of officers, heavy work load, target achievements and due to other administrative constraints.	Training completed after due date
4.	C.S.Bhosale,78021	DM(F)	E4 to E5	Due to shortage of officers, heavy work load, target achievements and due to other administrative constraints.	Training completed after due date
5.	Ansari S R, 77387	DM(T)	E4 to E5	Due to shortage of officers, heavy work load, target achievements and due to other administrative constraints.	Training completed after due date
6.	D.S.Jhunhunwala,45344	DM(F)	E4 to E5	Due to shortage of officers, heavy work load, target achievements and due to other administrative constraints.	Training completed after due date


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 प्रभादेवी, Prabhadevi

Sl. No.	Name of the Executive S/Shri&Staff No.	Designation	Upgradation from	Reason for not undergoing training	Remarks
7.	Amarjeet Kumar,45399	DM(F)	E4 to E5	Due to shortage of officers, heavy work load, target achievements and due to other administrative constraints.	Training completed after due date
8.	K.Sahoo, 45400	DM(F)	E4 to E5	Due to shortage of officers, heavy work load, target achievements and due to other administrative constraints.	Training completed after due date
9.	Kumud Prasad, 45401	DM(F)	E4 to E5	Due to shortage of officers, heavy work load, target achievements and due to other administrative constraints.	Training completed after due date
10.	Subash Chandra Behera, 45410	DM(F)	E3 to E4	Due to shortage of officers, heavy work load, target achievements and due to other administrative constraints.	One training not completed
11.	Yadav U B, 44620	DM(F)	E3 to E4	Due to shortage of officers, heavy work load, target achievements and due to other administrative constraints.	Training completed after due date
12.	Kakad S S, 44665	DM(F)	E3 to E4	Due to shortage of officers, heavy work load, target achievements and due to other administrative constraints.	Training completed after due date


 उप-महानिबंधक (प्रशासन)
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Sl. No.	Name of the Executive S/Shri&Staff No.	Designation	Upgradation from	Reason for not undergoing training	Remarks
13.	Reshma Chandran, 43511	DM(F)	E3 to E4	Due to shortage of officers, heavy work load, target achievements and due to other administrative constraints.	Training completed after due date
14.	Bhalekar K D, 44048	DM(F)	E3 to E4	Due to shortage of officers, heavy work load, target achievements and due to other administrative constraints.	Training completed after due date
15.	Bhide M R, 44034	DM(F)	E3 to E4	Due to shortage of officers, heavy work load, target achievements and due to other administrative constraints.	Training completed after due date
16.	Bhalerao M S, 74085	DM(F)	E3 to E4	Due to shortage of officers, heavy work load, target achievements and due to other administrative constraints.	Training completed after due date
17.	Pawar A S, 74086	DM(F)	E3 to E4	Due to shortage of officers, heavy work load, target achievements and due to other administrative constraints.	Training completed after due date
18.	VivekanandDuppala, 45501	DM(T)	E3 to E4	Due to shortage of officers, heavy work load, target achievements and due to other administrative constraints.	One training not completed
19.	Das Bidesh, 45509	DM(Mktg.)	E3 to E4	Due to shortage of officers, heavy work load, target achievements and due to other administrative constraints.	No Training


27/05/2012

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