



महानगर टेलीफोन निगम लिमिटेड
MAHANAGAR TELEPHONE NIGAM LTD
(A GOVT OF INDIA ENTERPRISE)

Office of Dy. General Manager (Pension), 4th Floor, Currey Road Tel. Exchange,
Currey Road (East), Mumbai – 400 012.

No. MTNL/PEN/VRS-2019/EX-GRATIA/2020-21/8

Dated 11-06-2020

To,
All GMs / CE BW
MTNL Mumbai

Sub: Submission of Final Installment Exgratia Claim in respect of VRS-2019 retirees – reg.

- Ref: 1. No. MTNL/CO/GM(HR)/VRS/NE/2016-17 dated 04-11-2019
2. DOT Ltr. No. 1/VRS/BSNL/2019/Accounts/TA-I/146-169 dated 16-01-2020
3. DOT Ltr. No. 1/VRS/BSNL/2019/Accounts/TA-I/977-1013 dated 17-03-2020
4. DOT Ltr. No. 1/VRS/BSNL/2019/Accounts/TA-I/672-1703 dated 01-06-2020
5. CCA Ltr. No. 2-1/CSO/MTNL VRS Corr/2020-21 dated 10-06-2020


Please refer to above letters issued regarding payment of Exgratia payment to VRS-2019 retirees. As per the DOT letter at Ref. No.3 the 1st installment was released to VRS-2019 retirees. Accordingly, the final installment of Exgratia is due in the month of June-2020. DOT has issued order vide Ref. no.4 for submission of Exgratia claim by 05-06-2020 as per the SOP at Ref. no.2. A reminder has been received to CMD, MTNL for submission of the same on immediate basis.

In this regard the following instructions are issued to units.

1. The soft copy of Exgratia Final installment claims of VRS-2019 retirees as per the Annexure D of SOP dated 16-01-2020 after thoroughly verified alongwith Annexure-B duly signed by the respective GM on aopenecs@gmail.com on or before 15-06-2020 for onwards submission to CCA, Mumbai.
2. As per the Clause 7 (ii) of MTNL VRS-2019 notification, the payment of Exgratia shall be released only on the conclusion of and based on, the outcome of Disciplinary/ Judicial proceedings. Accordingly, the Exgratia claim to be submitted in respect of provisional struck off order issued, pension forms not submitted and long absentee cases, but the payment should not be released to the retirees. The details of such cases may be provided in Annexure E.
3. In the claim, Income Tax may be calculated @31.2% on the final installment amount before adjustments. However, WFMS will calculate actual income tax as per the old regime at the time of disbursement.
4. The total recoveries against the retiree may be inputted in the MTNL Recovery column including MTNL Credit Society dues.
5. The Bank details in the Annexure –B may be left blank; it will be filled by MTNL Pension Cell with the consultation of Corporate Office.

All are requested to adhere with the target without any delay in the subject.

It has the approval of Competent Authority.


Dy. General Manager (Pension)
MTNL, Mumbai-400012

Encl : Annexure B, D& E

THE LIST OF EXGRATIA FINAL PAYMENT WITHHELD WITH REASONS

Annexure - E

Sl No	St. No.	Zone	Name of the Retiree	PNSN Type	Last Pay Drawn	Exgratia Amt Withheld	Withheld Reason

Annexure-B

O/O Chief General Manager

To

Controller of Communication Accounts

No.

Date:

Subject- Ex Gratia payment to be made to retirees under "MTNL VRS 2019"

MTNL.....Circle has calculated the Ex Gratia amount payable to retirees under "MTNL VRS 2019" in Annexure A/Annexure D. The information, therein, has been thoroughly scrutinized and is certified.

It is certified that VR applications of all employees whose names are listed in Annexure A / Annexure D have been accepted.

The details of Ex Gratia amount are as under:

(Amount in Rs.)

S.No.	Category	Admissible Ex Gratia Amount	Amount of 1 st / 2 nd Instalment	MTNL Recovery	TDS	Net Payable Amount
1	MTNL absorbee Other than TSM					
2	MTNL absorbee TSM					
3	Pro-rata pensioners Other than TSM					
4	Pro-rata pensioners TSM					
5	MTNL direct recruit employees					
6	Total Amount					

The fund for the above amount be paid to details as under –

Bank Name – _____

Branch Name – _____

IFSC Code – _____

Bank A/c- _____

Designated Authority

S. N. Mishra
16/1/2020

Annexure-D

Hr No.	SSA/HoO	Name	Pan	Date Of Birth	Date Of Entry	Normal Superannuation Date	Net TSM Period*			Completed Net Qualifying Service (Including TSM)			Balance Period Of Service			Pay As On 31-01-2020	IDA Rate As On 31-01-2020	Ex Gratia Based On Qualifying Service	Ex Gratia Based On Balance Period Of Service
							Year	Month	Days	Year	Month	Days	Year	Month	Days				
1	1A	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19

Total Ex Gratia (18+19)	Salary Of Balance Period Of Service	Ex Gratia As Per Gujarat Pattern (Minimum Of 20 & 21)	Monthly Pension Amount (Basic Pension)	Total Pension Amount (Including DR As On 31-01-2020) For Balance Period Of Service	Total Ex Gratia + Total Pension (22+24)	125% Of Salary Of Balance Period Of Service	Excess Ex Gratia (If Any) (25-26) (If 25 > 26)	Admissible Ex Gratia (22-27)	1st Instalment Details							Net Payable Amount For Second Instalment	Remarks
									1st Instalment Of Ex Gratia Paid	MTNL Recovery	TDS	Net Paid Amount	Amount Of Second Instalment (28-29)	MTNL Recovery	TDS		
20	21	22	23	24	25	26	27	28	29	30	31	32	33	34	35	36	37

*Half of TSM period, which will be added in Completed Net Qualifying Service be mentioned.

- Note-1 Separate sheets should be prepared for
 i) MTNL absorbee Other than TSM
 ii) MTNL absorbee TSM
 iii) Pro-rata pensioners Other than TSM
 iii) Pro-rata pensioners TSM
 v) MTNL direct recruit employees

Note-2 All dates in DD-MM-YYYY Format

Note-3 No cell should be left blank. 0 should be entered in case Nil value

Note-4 Figures in monthly Pension Amount (column 23) shall be based on Pension as per MTNL, unless PPO has been issued in which case pension as per PPO shall taken.

Note-5 Any change in column 1 to 32 over Annexure 'A' shall be marked distinctly in Bold.

S.N.K
16/1/2020