CO-ORDINATION COMMITTEE OF
RETIRED TELECOM OFFICERS' WELFARE ASSOCIATION MTNL DELHI
(REGD. S/57799/(Delhi) 2007)
Regd Office: - D-403, New Jyoti Apartment, Plot No.27, Sector-4 Dwaraka, New Delhi-11078
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& RETIRED TELECOM OFFICERS' WELFARE ASSOCIATION MTNL MUMBAI
(REGD.F-37187 (Mumbai) 2008)
Corr Add :-A-402, Gayatri Avenue, 90' Road, Thakur Complex, Kandivali E Mumbai-400101

Co-Ordination Committee Email id: - 'ccrtowa@gmail.com

CC/RTOWA/73.8/2026 dated 3rd Nov'2026

The Secretary (T)
Department of Telecom
New Delhi-110001

Sub: Extending the benefit of merger of 5% additional IDA in the fixation of Pay/Pension notionally on 01/01/2007 with payment effect from 01/01/2018.

Ref: -Dot's letter No.43-02/2016-Pen(T) dated 17/08/2026 addressed to CMD MTNL

Respected Sir,

In the letter cited above DoT has insisted that MTNL should bear its' share of incremental liability of Rs.28.3 crores arising from extending the benefit mentioned in the subject above. **In this regard we respectfully submit that MTNL's explicit consent to bear its share of the incremental liability is not warranted for the following reasons: -**

1**. The entitlement of the pensioners to the aforesaid benefit is not disputed by DoT.** The payment of such undisputed legitimate increase in pension is not contingent upon MTNL's specific acceptance of its share of incremental liability. **Rule 37A does not prescribe any requirement of 'acceptance' of liability by MTNL for payment of pension.**

2. MTNL's share of liability is governed by the existing arrangement as per cabinet decision which says MTNL should bear the difference in the amount of 'actual pension on pay drawn in MTNL Pay scales and notional pension on the notional pay in corresponding BSNL pay scales' till the next pay revision with parity of pay scales in both PSUs. **It is not stipulated anywhere in the cabinet note that MTNL's specific explicit acceptance is needed to extend any legitimate increase in pension whenever arises subsequently**.

3. As stated in the previous para,"**MTNL's liability" sharing arrangement is as per the cabinet note from the very beginning. It is not dependent upon the willingness of MTNL to accept or reject its' share of incremental liability for the payment of any legitimate increase in pension.**

4. **It is pertinent to note that MTNL is already bearing the share of similar liability in the pension of employees retired after 01/01/2018 without DoT requiring a separate specific acceptance of such liability from MTNL.**

In view of the foregoing, we respectfully submit that the question of MTNL's explicit acceptance of its share of the incremental liability should not further delay the extension of additional 5% IDA benefit to the employees retired before 01/01/2018, which is already delayed for more than 8 years.

Most of the pensioners retired before 01/01/2018 are super senior citizens, more than 70 years old, and awaiting this long pending benefit with anxiety.

We request your judicious and compassionate self to intervene and cause to issue orders early extending the aforesaid benefit to those MTNL pensioners on combined service retired before 01/01/2018.

With high regards,

Yours Sincerely,





(A.K.KAUSHIK).
GS RTOWA Delhi
98681 36363

GS RTOWA Mumbai
98690 41090

Copy to
With an earnest request to do the needful for early issue of the orders..

1. Member (S) Department of Telecom
2. Additional Secretary (T) Department of Telecom
3. Sr.DDG (Estt) Department of Telecom