

CO-ORDINATION COMMITTEE
OF RETIRED TELECOM OFFICERS' WELFARE ASSOCIATION MTNL DELHI

(REGD. S/57799/(Delhi) 2007)

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& RETIRED TELECOM OFFICERS' WELFARE ASSOCIATION MTNL MUMBAI

(REGD.F-37187 (Mumbai) 2008)

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Co-Ord.Committee/2025/

Dated 28th May'2025

To

Shri. Deb Kumar Chakrabarti ji

Member (Services)

Department Of Telecom, New Delhi-110001

Respected Sir,

Sub: - Request to expedite Orders for 73.8% IDA neutralisation in the fitment on 01/01/2007 for Pension Revision to the employees retired before 01/01/2007 for Pay Revision to those employees retired after 01/01/2007 but before 01/01/2018.

Ref:- DoT Memo No. 11-1/2009-SU-II dated 19/06/2018

We respectfully seek your personal intervention in the long-pending matter mentioned in the subject.

Brief Overview of the Issue: -

1. In MTNL, Pay Revision as well as Pension Revision took effect on 01/01/2007 with IDA neutralisation of 68.8% in the fitment formula as MTNL fulfilled the eligibility conditions.

2. DPE's OM No.2(70)/08-DPE (WC) dated 02/04/2009 enhanced the IDA neutralisation from 68.8% to 78.2% in the fitment, applicable to all PSUs which had implemented the Pay revision with 68.8% IDA.

3. In response to the above directive, DoT issued orders dated 19th June'2018 extending the benefit to MTNL employees but limiting the benefit to 73.8% instead of 78.2% with notional effect from 01/01/2007 and payment effect from 01/01/2018.

4. **Notably, the Pension on 01/01/2007 of the employees retired before 01/01/2007 is yet to be revised with 73.8%.**

5. **Moreover, MTNL illogically restricted the applicability of DOT's orders dated 19/06/2018 to the employees in service on 01/01/2018 only. Thus the employees in service on 01/01/2007 but retired before 01/01/2018 are denied the notional Pay Revision on 01/01/2007 with 73.8% IDA.**

Thus there is disparity in pension of the employees retired before 01/01/2018 and after 01/01/2018. This disparity is untenable in law in view of the following facts.

1. Pensioners' entitlements under Rule 37A are absolute, not contingent upon "sharing liability".
2. Employees who retired after 01/01/2018 already receive this benefit in their pension, proving that "sharing liability" is not a barrier to extend the benefit to those retired before 01/01/2018.
3. A gap has emerged between the pension benefit of those who retired before and after 01/01/2018 which is not tenable.
4. Many affected pensioners are aged 70 years and above, pointing out the urgency of resolving this issue without further delay.

Therefore, we request for prompt issuance of the necessary orders to correct this disparity and uphold fairness for MTNL pensioners.

With sincere regards,

Yours faithfully,



K. Jawahar
Chairman
Co-Ordination Committee
& President RTOWA Mumbai



A.K. Kaushik
Convenor
Co-Ordination Committee
& GS RTOWA Delhi

Copy to the following officers with a request to do the needful to issue orders at once.

1. Shri. Manish Sinha Member (Fin)
2. Shri. Gulzar Natarajan Additional Secretary (T)
3. Smt. Roshni Sohni DDG (Estt)